

NATIONAL LEADERSHIP SUMMIT
on School Discipline and Climate

Washington, D.C. | October 6–7, 2014



Civil Rights Data Collection

MILWAUKEE SCHOOL DISTRICT || MILWAUKEE, WI
 NCES ID: 5509600

(Survey Year: 2011)

LEA Summary of Selected Facts
LEA Characteristics and Membership
Number of Schools in this District: 175

Grades Offered: Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12

Student Enrollment 80,214

American Indian/Alaska Native	0.9%
Asian	5.3%
Black	56.1%
Hispanic	23.6%
Native Hawaiian/Pacific Islander	0.0%
Two or More Races	0.0%
White	14.2%

Female	48.5%
Male	51.5%

Students with Disabilities (IDEA)	19.7%
Section 504 Only	0.7%
Limited English Proficiency (LEP)	9.7%

Free and Reduced-price Lunch (FRPL)	81.0%
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SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12
Number of Schools with:

Title I	164
Primary Focus on Students with Disabilities	0
Magnet Program	28
Charter School Classification	37
Alternative School Classification	19
Offering AP	18
Gifted/Talented Programs	9
Single-sex Classes	0

Additional Profile Facts Available
Characteristics and Membership >

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance
Teacher Experience
District

\$ Average Teacher Salary	\$55,729.00
% FTE of Teachers Absent > 10 days of the School Year	41.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	1.3 %
% FTE of Classroom Teachers in 1st Year of Teaching	7.8 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	81.2 %
Total FTE of Classroom Teachers	4,189.9
Total FTE of Counselors	53.7
Students to Teachers Ratio	20 : 1

Amount
Per Pupil

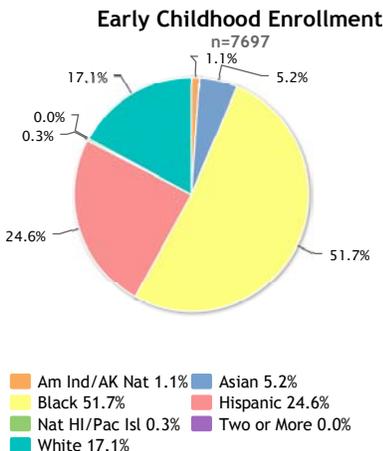
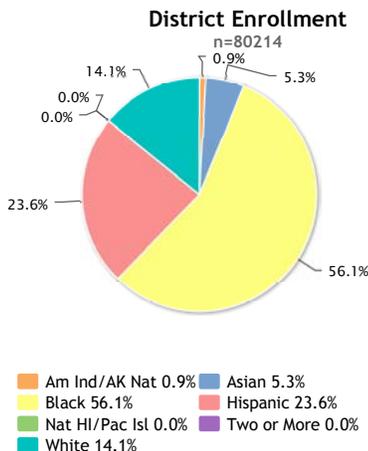
Non Personnel Expenditures at School Level	36,213,942	452
Personnel Salaries - Instructional Staff Only	192,796,224	2,407

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	Yes
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

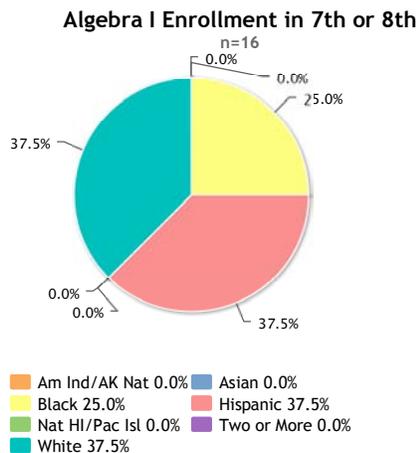
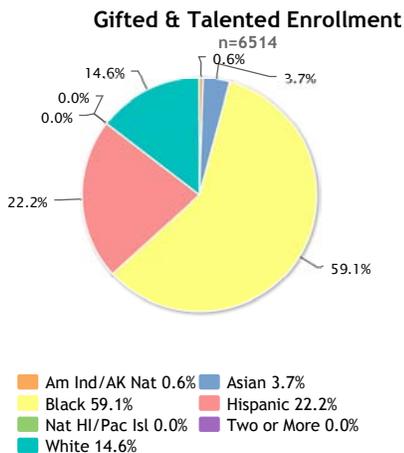
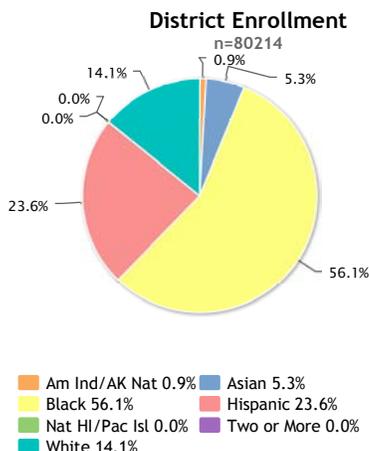
Percent of pre-school population that is LEP

LEP Students:

7.83%

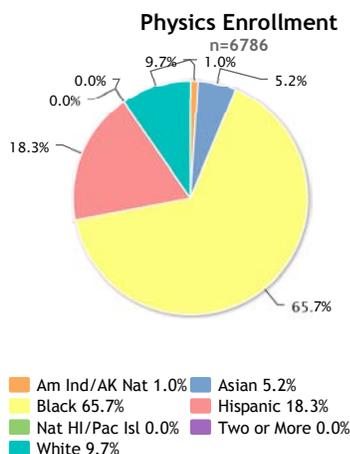
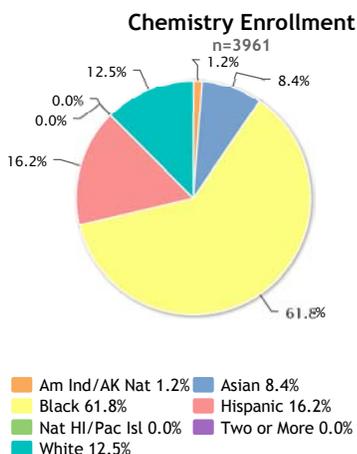
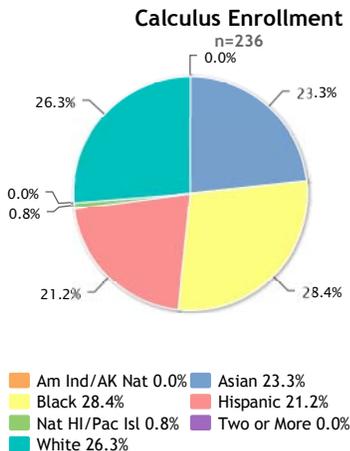
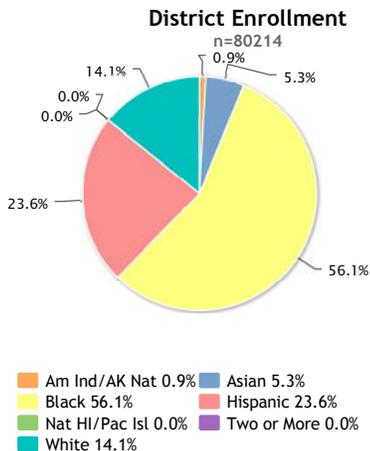
0%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

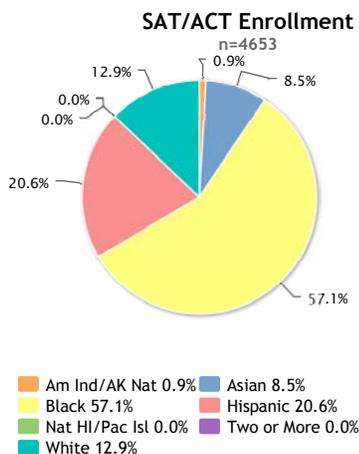
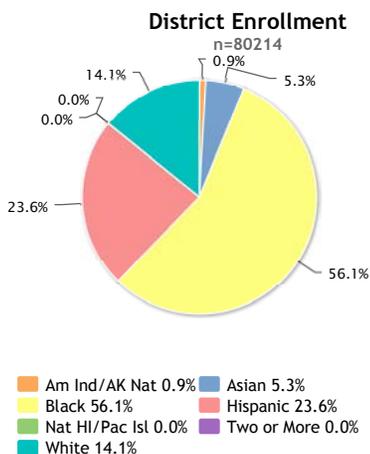


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



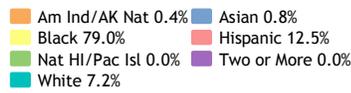
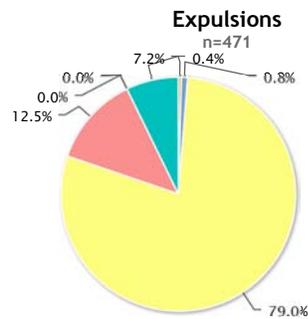
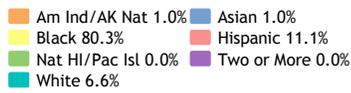
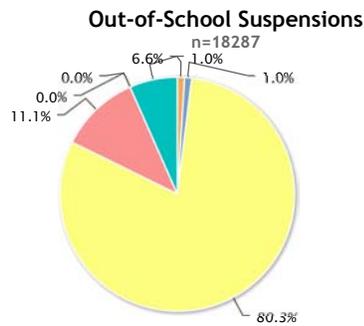
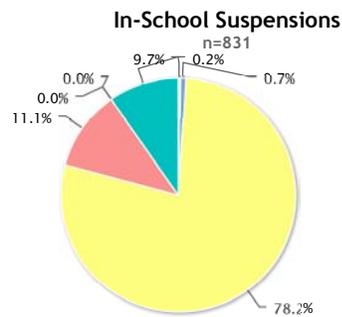
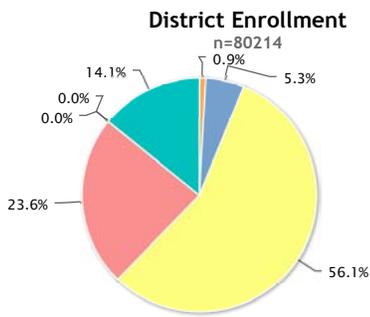
Total number of students participating in SAT/ACT = 4653

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	7.83%	0.23%
Students With Disabilities	19.72%	11.84%
Female/Male	48.5% / 51.5%	55.64% / 44.36%

Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=10, Out of School Suspensions=172, Expulsions=4

	Total
Total Number of Students Referred to Law Enforcement	214
Total Number of Students with School-Related Arrests	
Total Number of Expulsions Under Zero-tolerance Policies	0

[Civil Rights Data Definitions](#)

MADISON METROPOLITAN SCHOOL DISTRICT || MADISON, WI
 NCES ID: 5508520

(Survey Year: 2011)

LEA Summary of Selected Facts
LEA Characteristics and Membership
Number of Schools in this District: 55

Grades Offered: Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12

Student Enrollment 26,816

American Indian/Alaska Native	0.6%
Asian	9.4%
Black	20.0%
Hispanic	17.9%
Native Hawaiian/Pacific Islander	0.2%
Two or More Races	6.6%
White	45.3%

Female	48.7%
Male	51.3%

Students with Disabilities (IDEA)	14.9%
Section 504 Only	0.6%
Limited English Proficiency (LEP)	19.3%

Free and Reduced-price Lunch (FRPL)	49.3%
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SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12
Number of Schools with:

Title I	17
Primary Focus on Students with Disabilities	0
Magnet Program	0
Charter School Classification	3
Alternative School Classification	6
Offering AP	4
Gifted/Talented Programs	49
Single-sex Classes	0

Additional Profile Facts Available
Characteristics and Membership >

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance
Teacher Experience
District

\$ Average Teacher Salary	\$1,908.00
% FTE of Teachers Absent > 10 days of the School Year	16.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	10.5 %
% FTE of Classroom Teachers in 1st Year of Teaching	2.8 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	99.4 %
Total FTE of Classroom Teachers	1,939.2
Total FTE of Counselors	27.8
Students to Teachers Ratio	14 : 1

Amount
Per Pupil

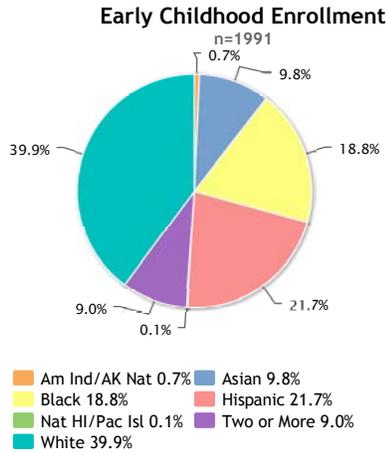
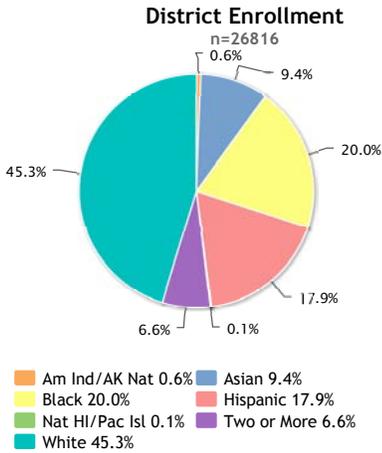
Non Personnel Expenditures at School Level	4,769,194	178
Personnel Salaries - Instructional Staff Only	105,915,381	3,953

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	Yes
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

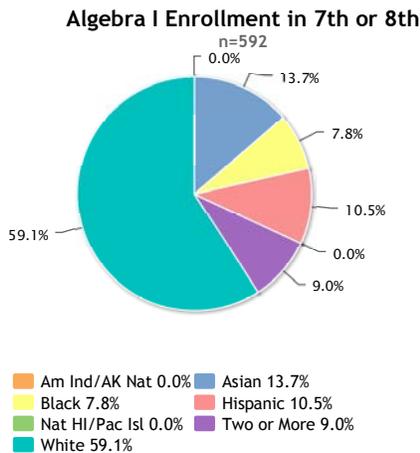
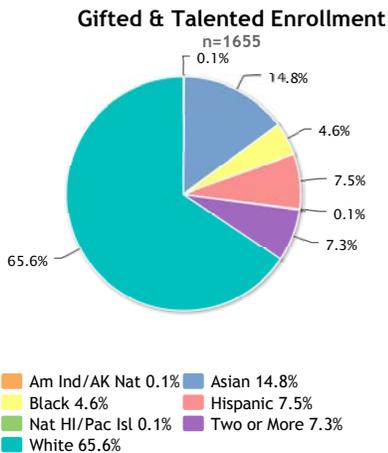
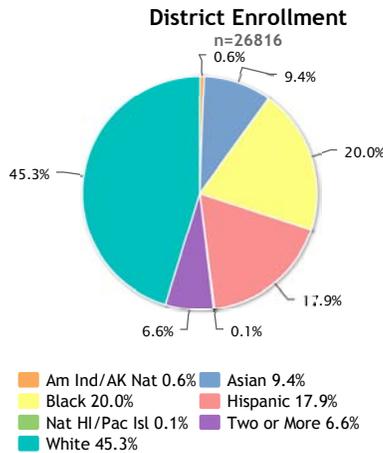
Percent of pre-school population that is LEP

LEP Students:

17.63%

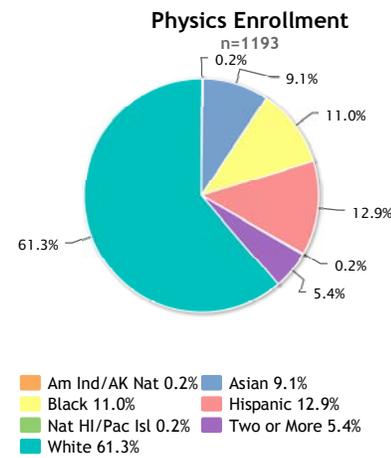
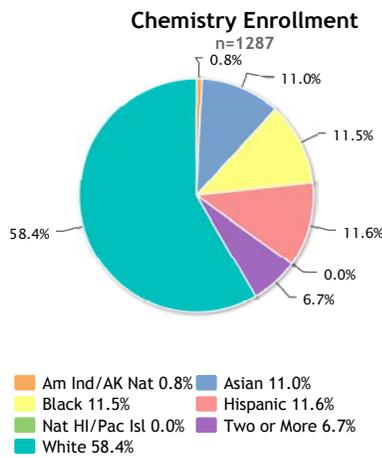
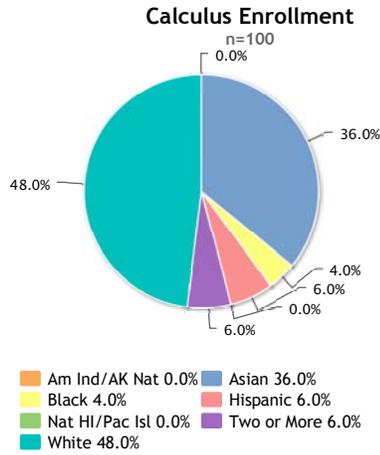
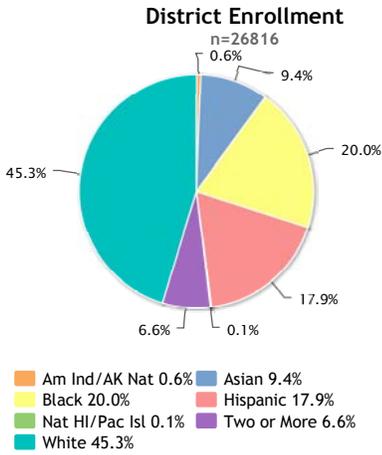
0.74%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

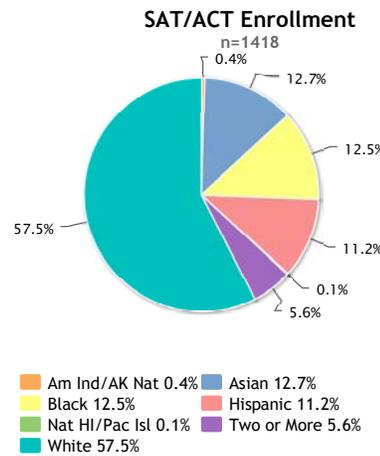
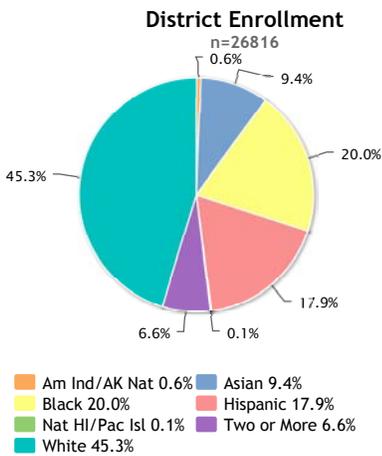


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



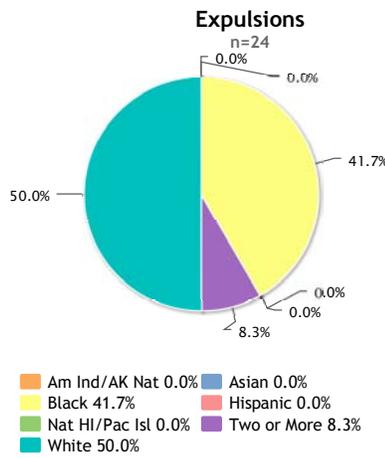
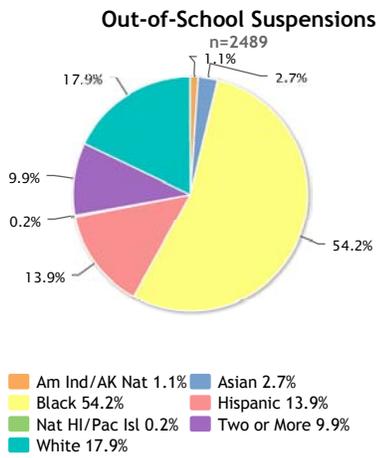
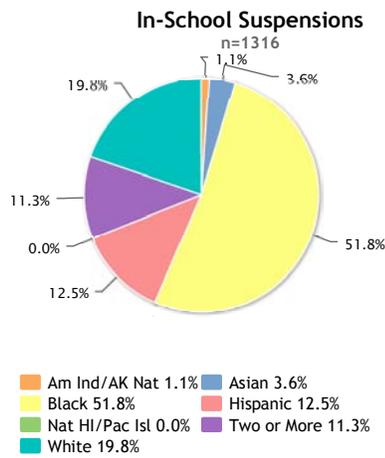
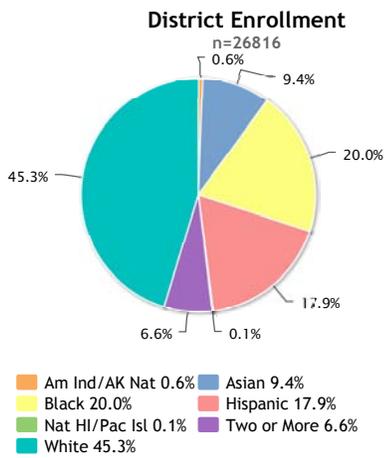
Total number of students participating in SAT/ACT = 1418

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	17.63%	0.17%
Students With Disabilities	14.86%	5.71%
Female/Male	48.72% / 51.28%	53.6% / 46.4%

Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=4, Out of School Suspensions=14, Expulsions=0

	Total
Total Number of Students Referred to Law Enforcement	265
Total Number of Students with School-Related Arrests	8
Total Number of Expulsions Under Zero-tolerance Policies	20

[Civil Rights Data Definitions](#)

KENOSHA SCHOOL DISTRICT || KENOSHA, WI
 NCES ID: 5507320

(Survey Year: 2011)

LEA Summary of Selected Facts
LEA Characteristics and Membership
Number of Schools in this District: 44

Grades Offered: Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12

Student Enrollment 22,936

American Indian/Alaska Native	0.4%
Asian	1.7%
Black	15.5%
Hispanic	23.2%
Native Hawaiian/Pacific Islander	0.1%
Two or More Races	2.7%
White	56.4%

Female	48.3%
Male	51.7%

Students with Disabilities (IDEA)	13.1%
Section 504 Only	0.4%
Limited English Proficiency (LEP)	9.4%

Free and Reduced-price Lunch (FRPL)	49.1%
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SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12
Number of Schools with:

Title I	24
Primary Focus on Students with Disabilities	1
Magnet Program	2
Charter School Classification	6
Alternative School Classification	3
Offering AP	6
Gifted/Talented Programs	14
Single-sex Classes	0

Additional Profile Facts Available
Characteristics and Membership >

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance
Teacher Experience
District

\$ Average Teacher Salary	\$58,226.00
% FTE of Teachers Absent > 10 days of the School Year	36.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	5.2 %
% FTE of Classroom Teachers in 1st Year of Teaching	2.5 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	99.6 %
Total FTE of Classroom Teachers	1,327.8
Total FTE of Counselors	18.8
Students to Teachers Ratio	17 : 1

Amount
Per Pupil

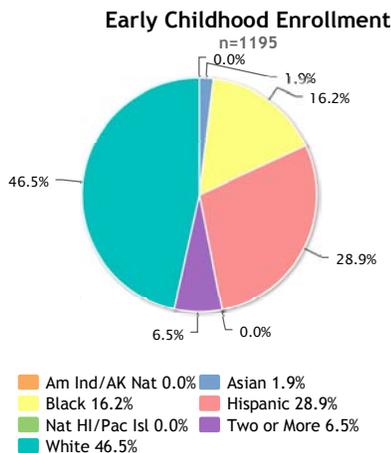
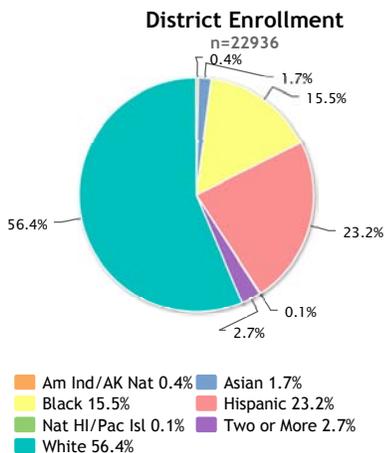
Non Personnel Expenditures at School Level	8,517,968	372
Personnel Salaries - Instructional Staff Only	71,379,254	3,118

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	Yes
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

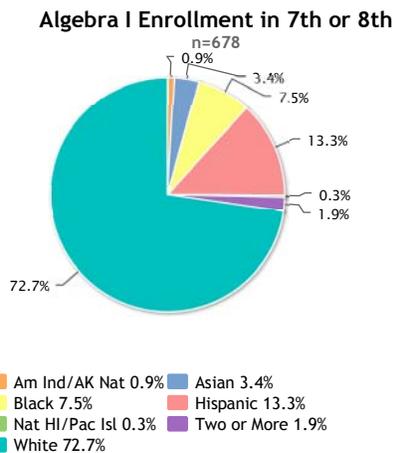
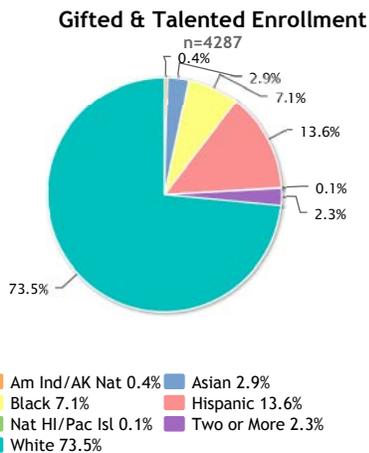
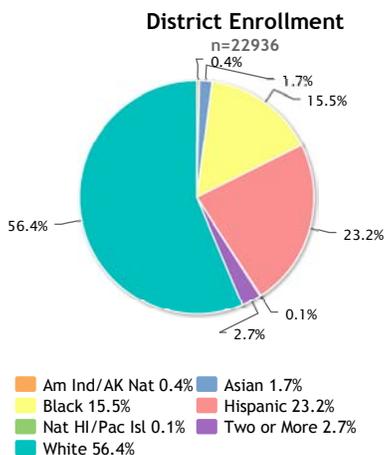
Percent of pre-school population that is LEP

LEP Students:

8.65%

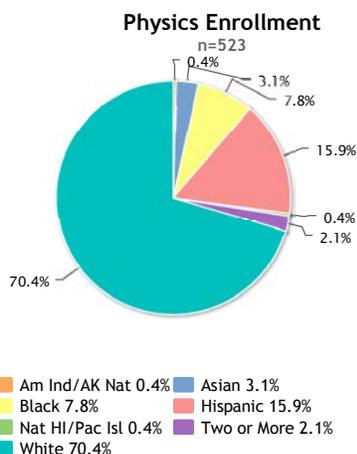
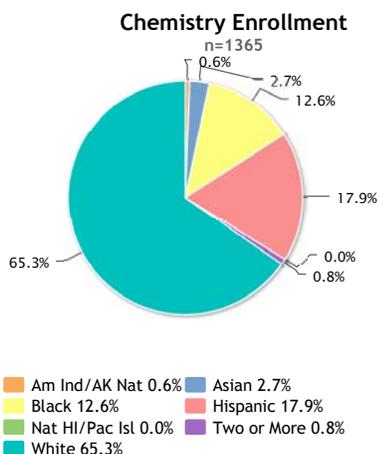
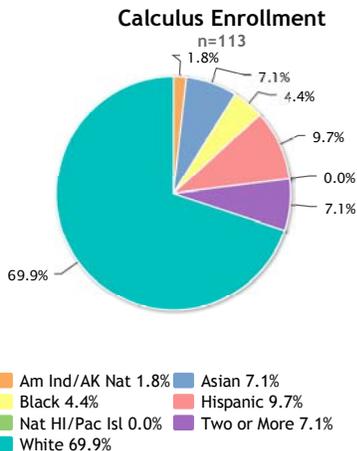
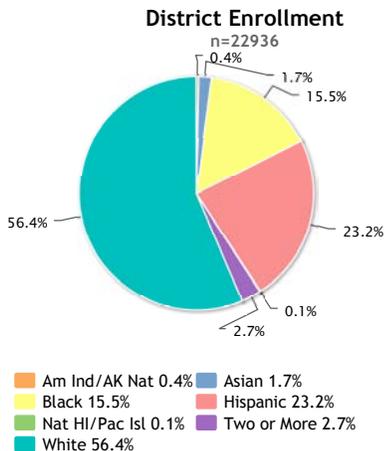
0%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

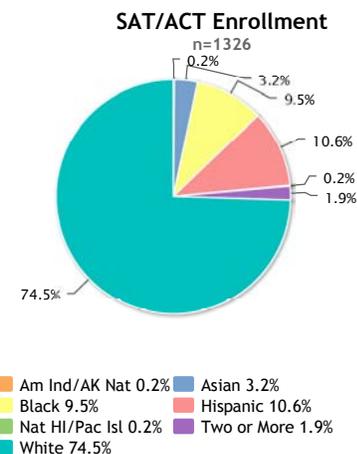
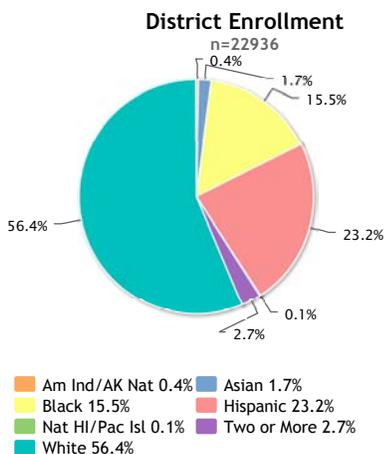


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



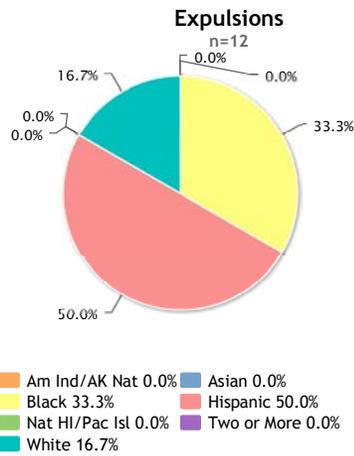
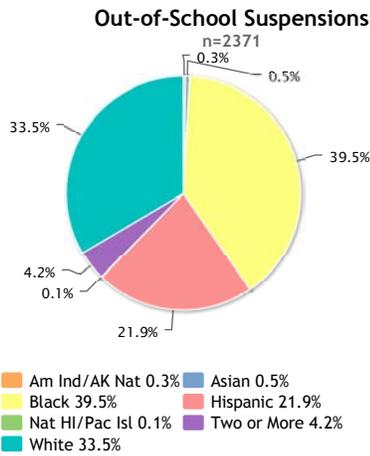
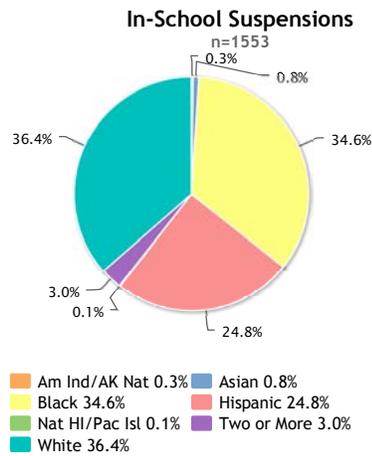
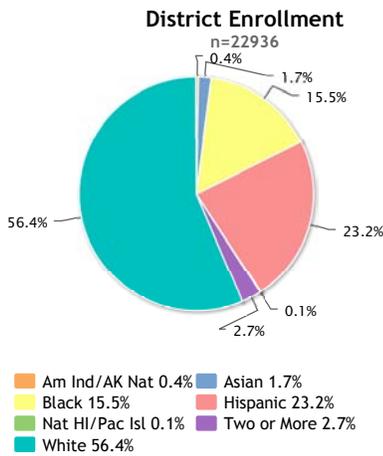
Total number of students participating in SAT/ACT = 1326

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	8.65%	0.11%
Students With Disabilities	13.14%	1.36%
Female/Male	48.28% / 51.72%	53.09% / 46.91%

Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=2, Out of School Suspensions=2, Expulsions=0

	Total
Total Number of Students Referred to Law Enforcement	140
Total Number of Students with School-Related Arrests	52
Total Number of Expulsions Under Zero-tolerance Policies	4

[Civil Rights Data Definitions](#)

RACINE UNIFIED SCHOOL DISTRICT || RACINE, WI
 NCES ID: 5512360

(Survey Year: 2011)

LEA Summary of Selected Facts
LEA Characteristics and Membership
Number of Schools in this District: 35

Grades Offered: Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12

Student Enrollment 20,849

American Indian/Alaska Native	0.4%
Asian	1.4%
Black	26.2%
Hispanic	25.0%
Native Hawaiian/Pacific Islander	0.1%
Two or More Races	2.5%
White	44.4%

Female	48.8%
Male	51.2%

Students with Disabilities (IDEA)	17.3%
Section 504 Only	0.1%
Limited English Proficiency (LEP)	12.7%

Free and Reduced-price Lunch (FRPL)	62.0%
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SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12
Number of Schools with:

Title I	17
Primary Focus on Students with Disabilities	0
Magnet Program	5
Charter School Classification	1
Alternative School Classification	0
Offering AP	4
Gifted/Talented Programs	0
Single-sex Classes	0

Additional Profile Facts Available
Characteristics and Membership >

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ ED Facts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance
Teacher Experience
District

\$ Average Teacher Salary	\$53,845.00
% FTE of Teachers Absent > 10 days of the School Year	22.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	7.7 %
% FTE of Classroom Teachers in 1st Year of Teaching	4.2 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	98.9 %
Total FTE of Classroom Teachers	1,398.1
Total FTE of Counselors	20.0
Students to Teachers Ratio	14 : 1

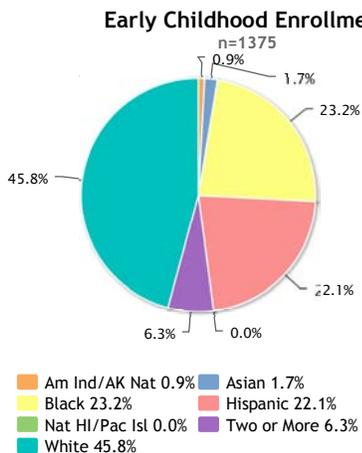
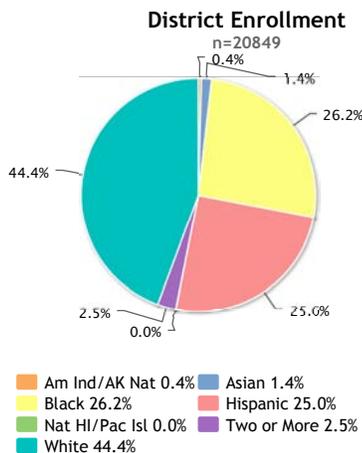
	Amount	Per Pupil
Non Personnel Expenditures at School Level	2,905,037	140
Personnel Salaries - Instructional Staff Only	59,473,123	2,859

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	Yes
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

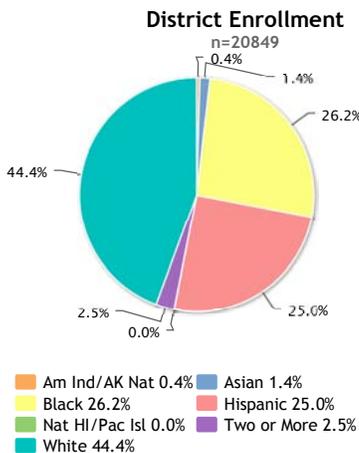
Percent of pre-school population that is LEP

LEP Students:

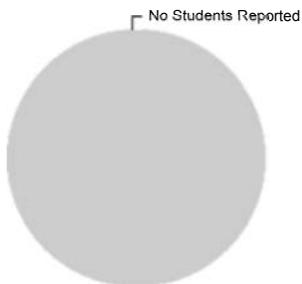
9.98%

0.2%

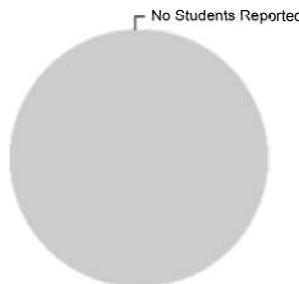
Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?



Gifted & Talented Enrollment

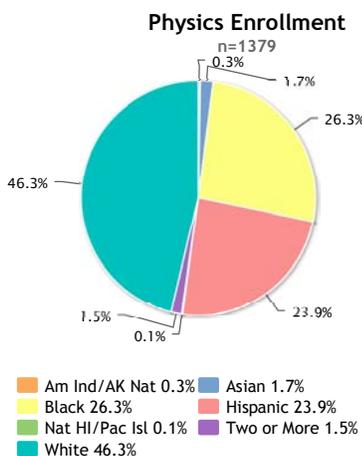
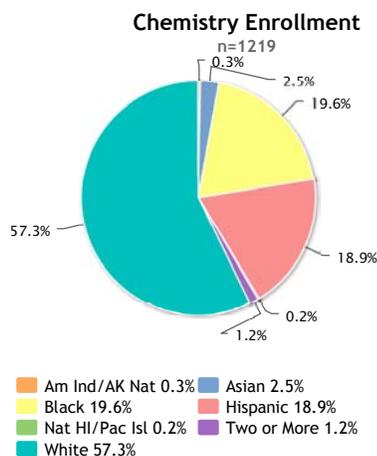
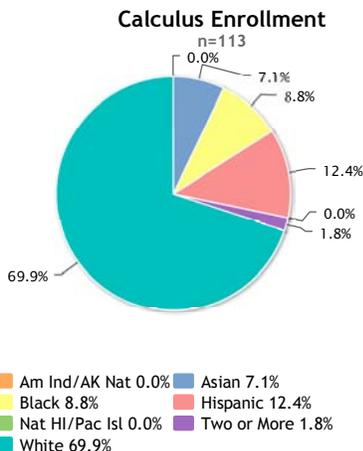
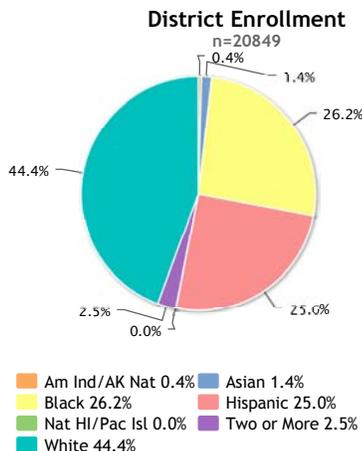


Algebra I Enrollment in 7th or 8th

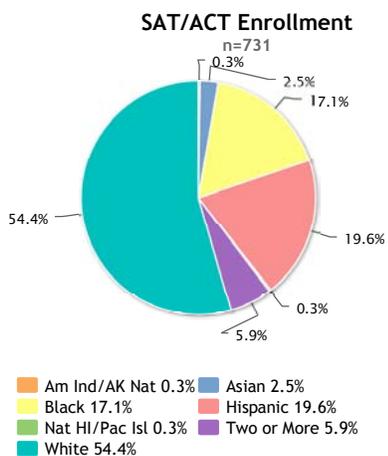
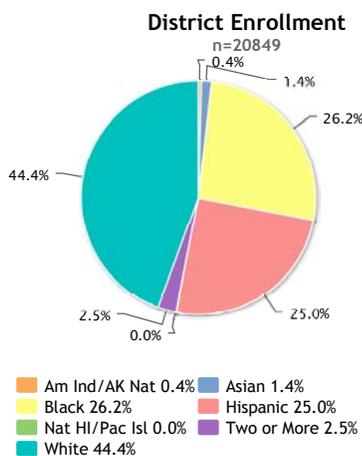


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



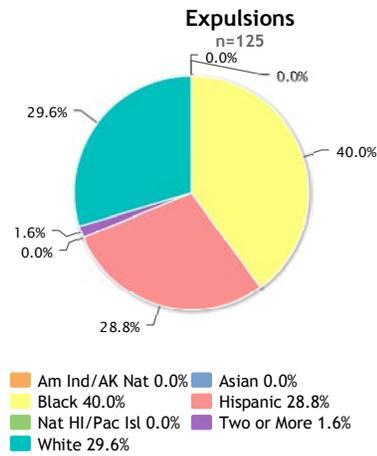
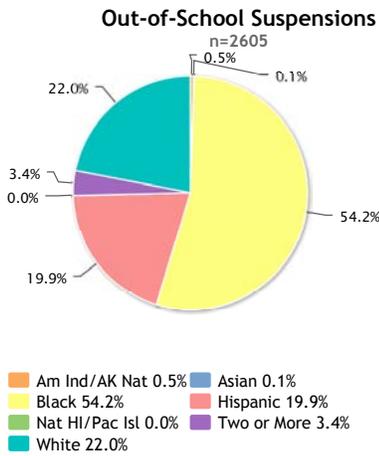
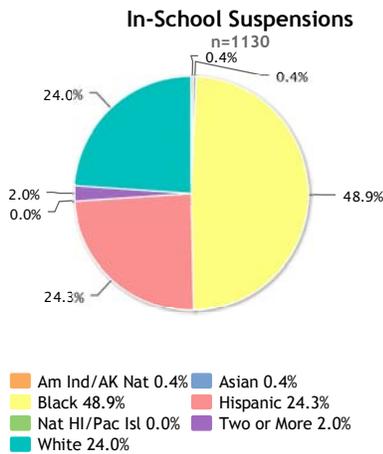
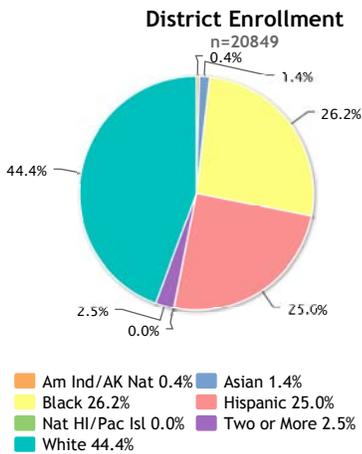
Total number of students participating in SAT/ACT = 731

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	9.98%	0.05%
Students With Disabilities	17.32%	0.96%
Female/Male	48.81% / 51.19%	57.59% / 42.41%

Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=0, Out of School Suspensions=0, Expulsions=0

	Total
Total Number of Students Referred to Law Enforcement	6
Total Number of Students with School-Related Arrests	0
Total Number of Expulsions Under Zero-tolerance Policies	36

[Civil Rights Data Definitions](#)

GREEN BAY AREA PUBLIC SCHOOL DISTRICT || GREEN BAY, WI
 NCES ID: 5505820

(Survey Year: 2011)

LEA Summary of Selected Facts
LEA Characteristics and Membership
Number of Schools in this District: 39

Grades Offered: Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12

Student Enrollment 20,665

American Indian/Alaska Native	4.2%
Asian	6.8%
Black	8.3%
Hispanic	23.3%
Native Hawaiian/Pacific Islander	0.0%
Two or More Races	2.5%
White	54.9%

Female	48.5%
Male	51.5%

Students with Disabilities (IDEA)	15.4%
Section 504 Only	0.0%
Limited English Proficiency (LEP)	21.8%

Free and Reduced-price Lunch (FRPL)	52.1%
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SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12

Number of Schools with:

Title I	14
Primary Focus on Students with Disabilities	0
Magnet Program	0
Charter School Classification	1
Alternative School Classification	1
Offering AP	4
Gifted/Talented Programs	35
Single-sex Classes	0

Additional Profile Facts Available
Characteristics and Membership >

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance
Teacher Experience
District

\$ Average Teacher Salary	\$50,523.00
% FTE of Teachers Absent > 10 days of the School Year	21.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	7.5 %
% FTE of Classroom Teachers in 1st Year of Teaching	4.0 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	100.0 %
Total FTE of Classroom Teachers	1,576.1
Total FTE of Counselors	21.7
Students to Teachers Ratio	14 : 1

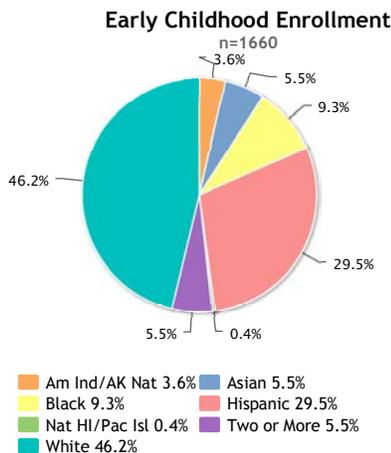
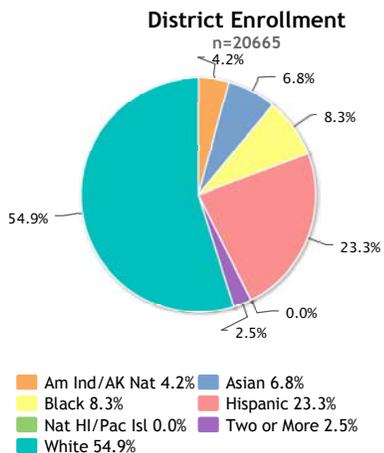
	Amount	Per Pupil
Non Personnel Expenditures at School Level	2,154,925	104
Personnel Salaries - Instructional Staff Only	81,501,253	3,950

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	Yes
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

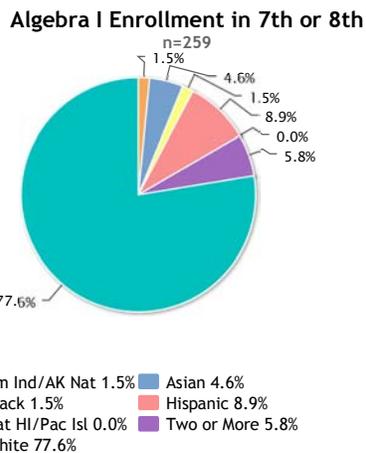
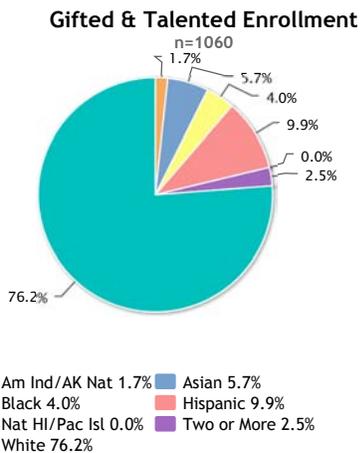
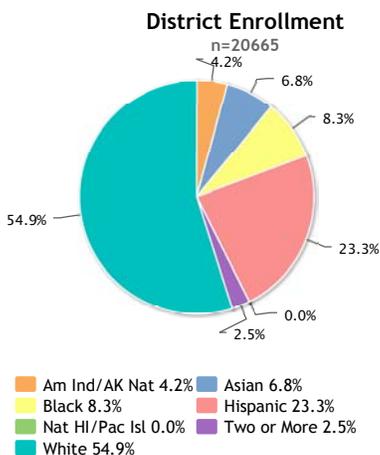
Percent of pre-school population that is LEP

LEP Students:

21.71%

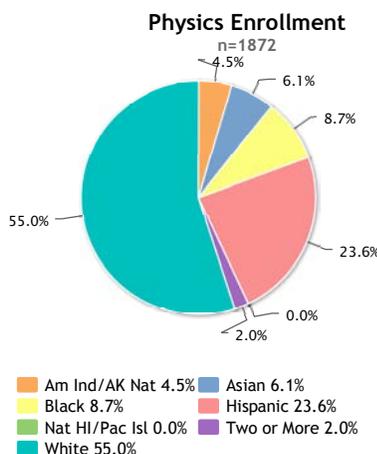
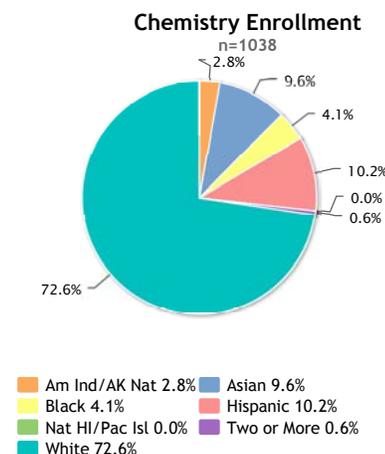
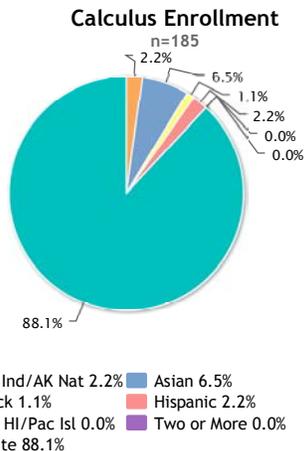
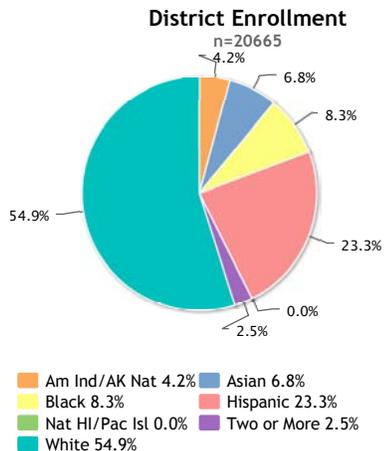
2.27%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

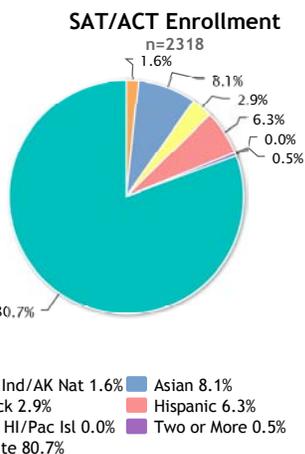
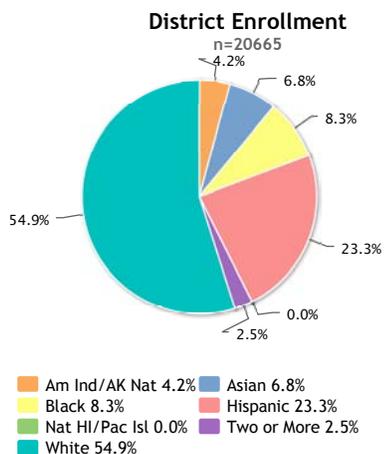


College and Career Readiness

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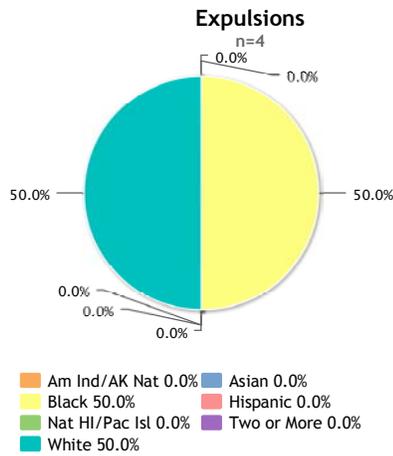
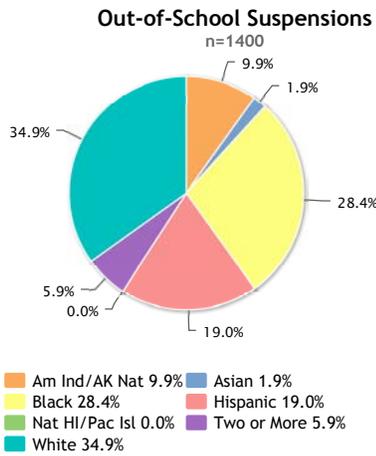
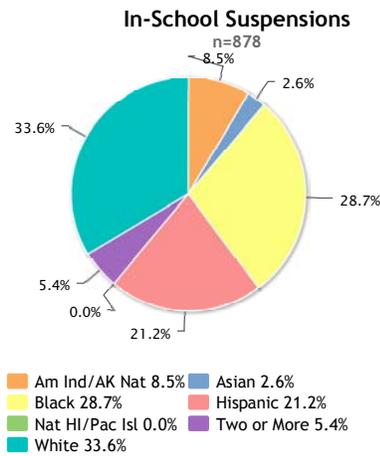
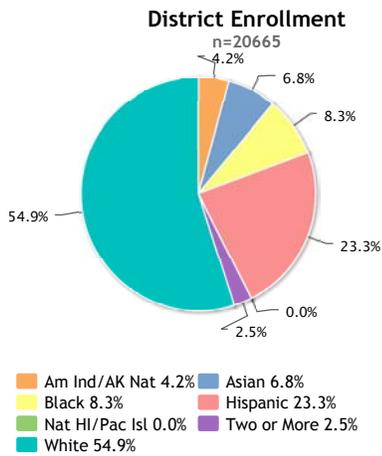
Total number of students participating in SAT/ACT = 2318

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	21.71%	0.09%
Students With Disabilities	15.4%	2.8%
Female/Male	48.54% / 51.46%	55.61% / 44.39%

Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



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	Total
Total Number of Students Referred to Law Enforcement	0
Total Number of Students with School-Related Arrests	0
Total Number of Expulsions Under Zero-tolerance Policies	0

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