

NATIONAL LEADERSHIP SUMMIT
on School Discipline and Climate

Washington, D.C. | October 6-7, 2014



Civil Rights Data Collection

MONTGOMERY COUNTY PUBLIC SCHOOLS || ROCKVILLE, MD

(Survey Year: 2011)

NCES ID: 2400480

LEA Summary of Selected Facts**LEA Characteristics and Membership****Number of Schools in this District:** 201**Grades Offered:** Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12**Student Enrollment** 147,033

American Indian/Alaska Native 0.2%

Asian 14.3%

Black 21.2%

Hispanic 26.0%

Native Hawaiian/Pacific Islander 0.1%

Two or More Races 4.5%

White 33.6%

Female 48.7%

Male 51.3%

Students with Disabilities (IDEA) 10.6%

Section 504 Only 1.6%

Limited English Proficiency (LEP) 15.2%

Free and Reduced-price Lunch (FRPL) 32.2%

SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12

Number of Schools with:

Title I 25

Primary Focus on Students with Disabilities 5

Magnet Program 18

Charter School Classification 0

Alternative School Classification 1

Offering AP 26

Gifted/Talented Programs 195

Single-sex Classes 0

Additional Profile Facts Available**Characteristics and Membership >**

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance**Teacher Experience****District**

\$ Average Teacher Salary	\$58,443.00
% FTE of Teachers Absent > 10 days of the School Year	19.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	7.3 %
% FTE of Classroom Teachers in 1st Year of Teaching	3.8 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	95.9 %
Total FTE of Classroom Teachers	10,330.6
Total FTE of Counselors	186.6
Students to Teachers Ratio	14 : 1

Amount**Per Pupil**

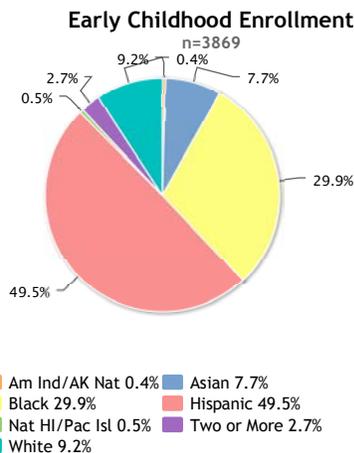
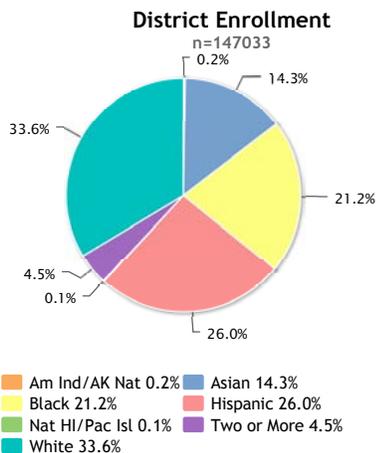
Non Personnel Expenditures at School Level	15,771,706	107
Personnel Salaries - Instructional Staff Only	733,796,028	4,999

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	No
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	No
Students from low income families:	Yes
Other:	No

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

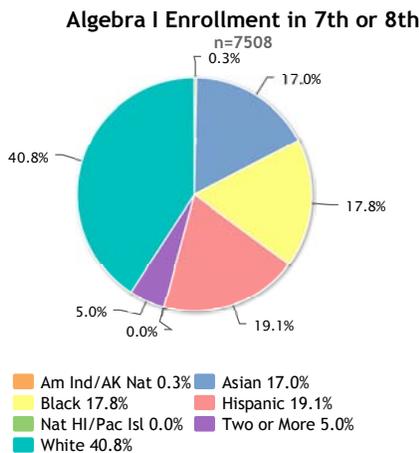
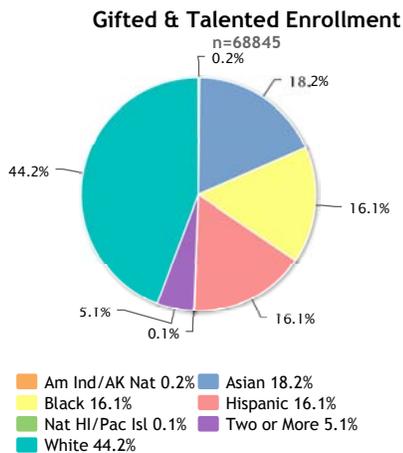
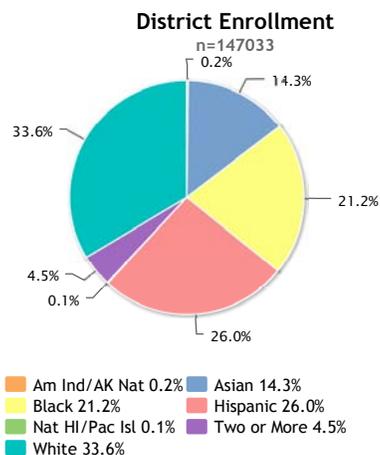
Percent of pre-school population that is LEP

LEP Students:

13.16%

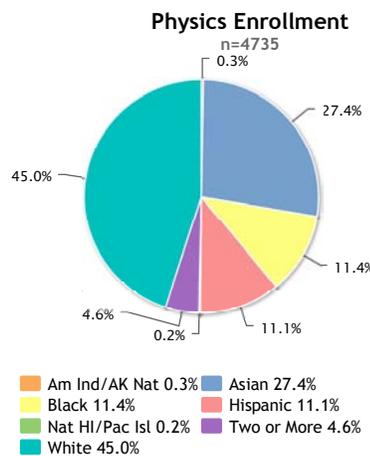
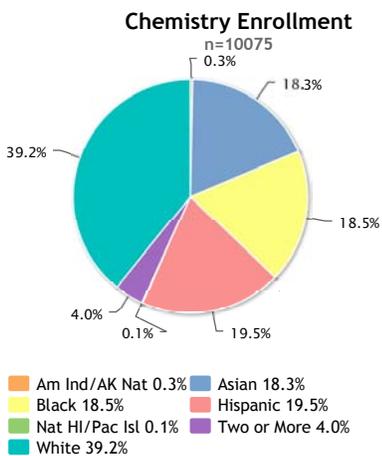
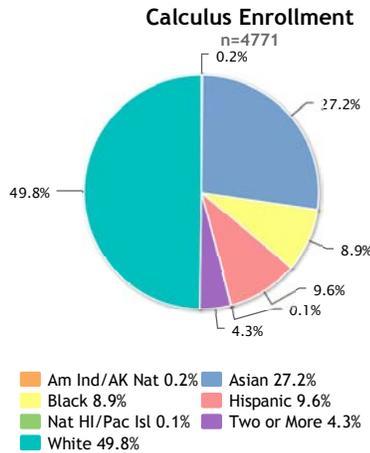
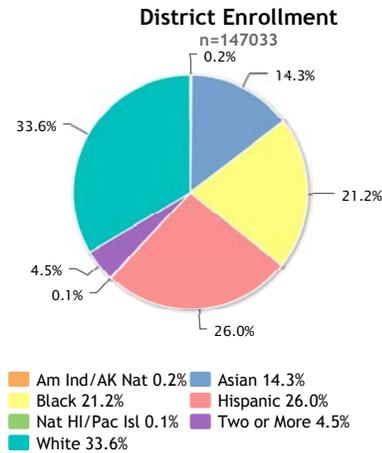
1.18%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

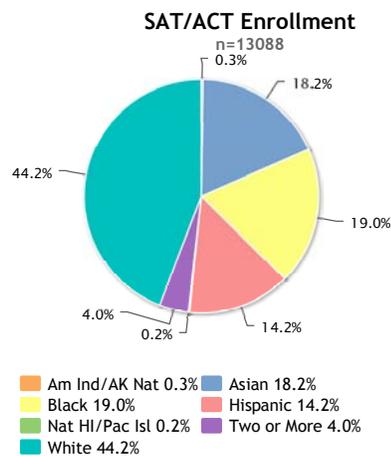
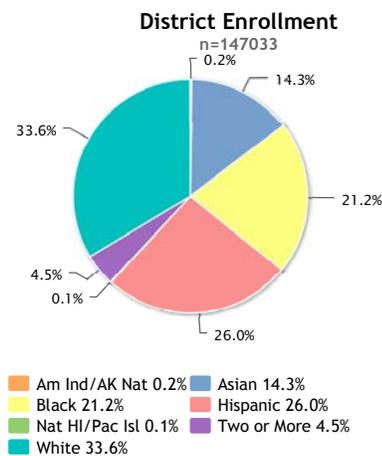


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



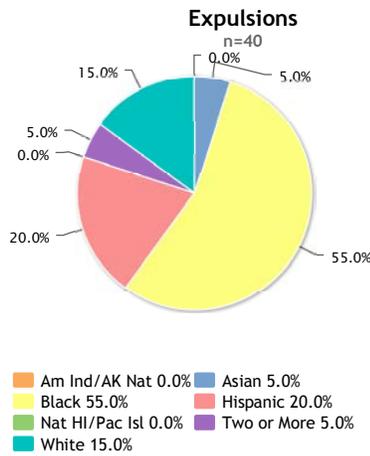
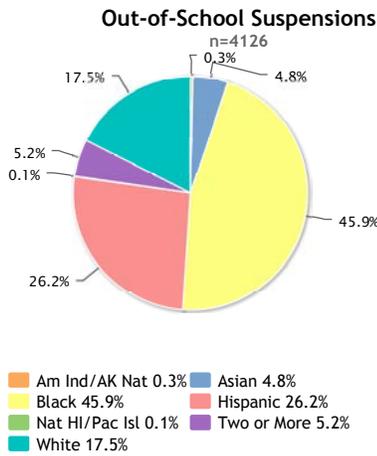
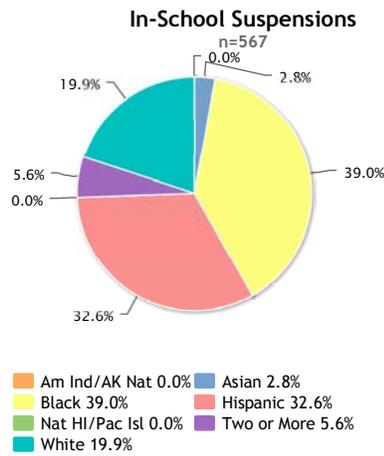
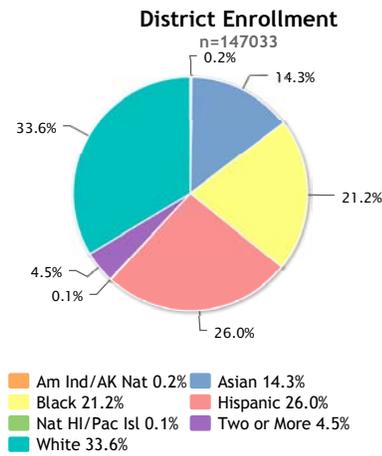
Total number of students participating in SAT/ACT = 13088

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	13.16%	0.18%
Students With Disabilities	10.6%	5%
Female/Male	48.72% / 51.28%	52.48% / 47.52%

Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=0, Out of School Suspensions=2, Expulsions=0

	Total
Total Number of Students Referred to Law Enforcement	911
Total Number of Students with School-Related Arrests	259
Total Number of Expulsions Under Zero-tolerance Policies	28

[Civil Rights Data Definitions](#)

PRINCE GEORGE'S COUNTY PUBLIC SCHOOLS || UPPER MARLBORO, MD

(Survey Year: 2011)

NCES ID: 2400510

LEA Summary of Selected Facts**LEA Characteristics and Membership****Number of Schools in this District:** 205**Grades Offered:** Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12**Student Enrollment** 130,165

American Indian/Alaska Native 0.6%

Asian 3.0%

Black 67.4%

Hispanic 22.5%

Native Hawaiian/Pacific Islander 4.4%

Two or More Races 1.7%

White 0.5%

Female 48.8%

Male 51.2%

Students with Disabilities (IDEA) 11.2%

Section 504 Only 2.1%

Limited English Proficiency (LEP) 12.4%

Free and Reduced-price Lunch (FRPL) 55.3%

SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12

Number of Schools with:

Title I 48

Primary Focus on Students with Disabilities 7

Magnet Program 0

Charter School Classification 7

Alternative School Classification 3

Offering AP 24

Gifted/Talented Programs 196

Single-sex Classes 0

Additional Profile Facts Available**Characteristics and Membership >**

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance**Teacher Experience****District**

\$ Average Teacher Salary	\$61,722.00
% FTE of Teachers Absent > 10 days of the School Year	16.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	3.8 %
% FTE of Classroom Teachers in 1st Year of Teaching	5.0 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	83.5 %
Total FTE of Classroom Teachers	8,967.0
Total FTE of Counselors	129.0
Students to Teachers Ratio	14 : 1

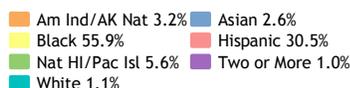
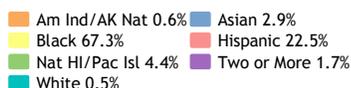
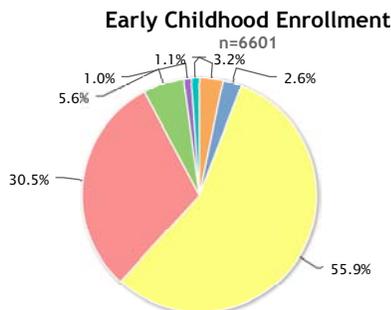
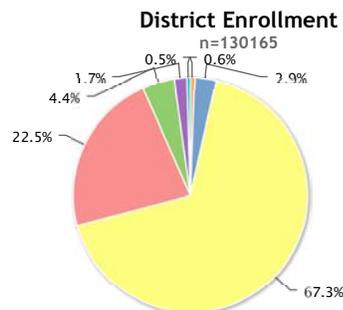
	Amount	Per Pupil
Non Personnel Expenditures at School Level	77,266,340	595
Personnel Salaries - Instructional Staff Only	422,925,998	3,256

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	No
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	No

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

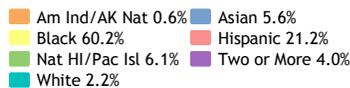
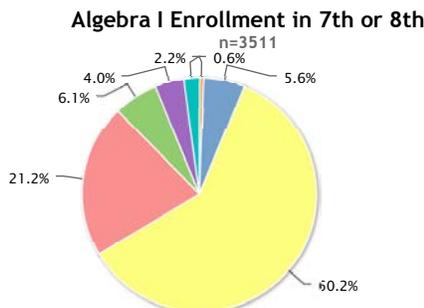
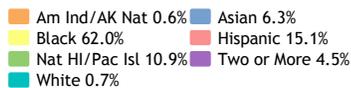
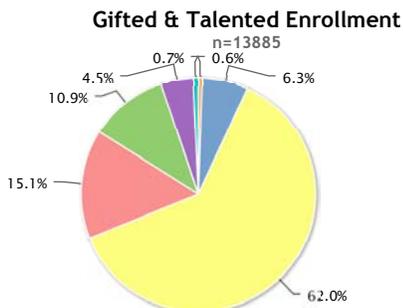
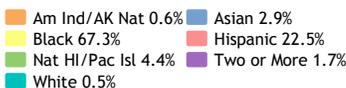
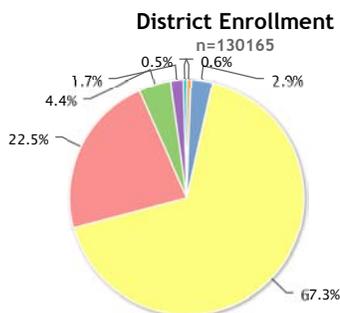
Percent of pre-school population that is LEP

LEP Students:

12.55%

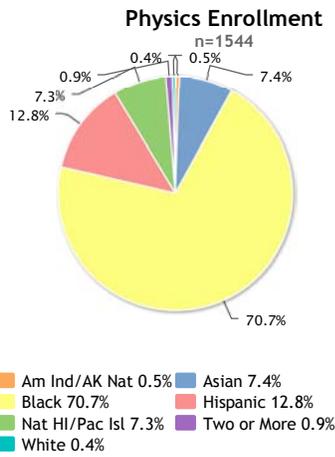
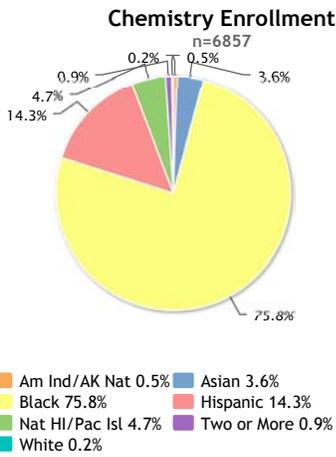
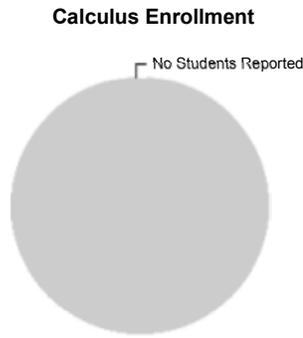
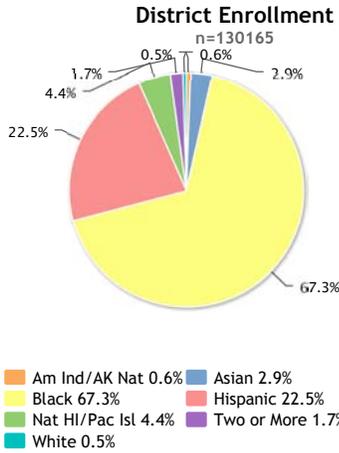
0.01%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

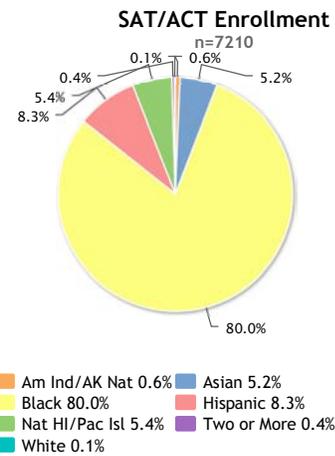
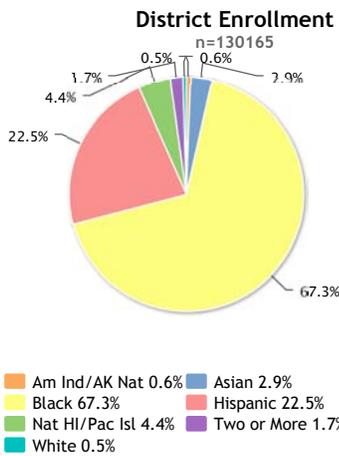


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



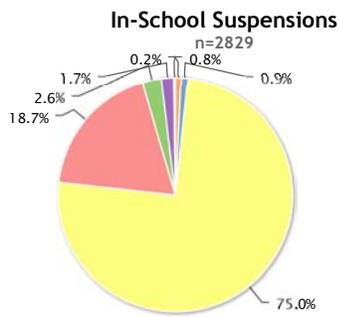
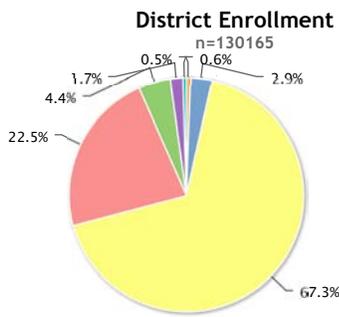
Total number of students participating in SAT/ACT = 7210

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	12.55%	0.09%
Students With Disabilities	11.19%	3.02%
Female/Male	48.78% / 51.22%	57.79% / 42.21%

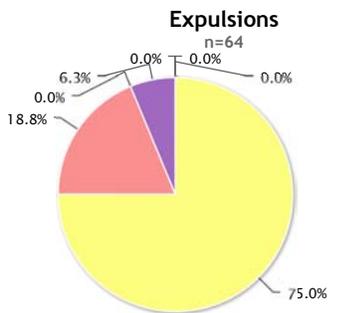
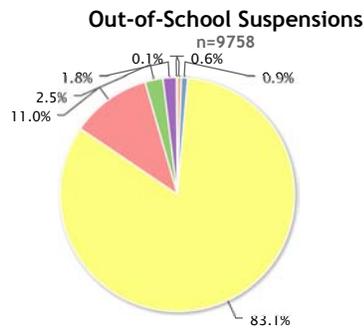
Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



- Am Ind/AK Nat 0.6%
- Black 67.3%
- Nat HI/Pac Isl 4.4%
- White 0.5%
- Asian 2.9%
- Hispanic 22.5%
- Two or More 1.7%

- Am Ind/AK Nat 0.8%
- Black 75.0%
- Nat HI/Pac Isl 2.6%
- White 0.2%
- Asian 0.9%
- Hispanic 18.7%
- Two or More 1.7%



- Am Ind/AK Nat 0.6%
- Black 83.1%
- Nat HI/Pac Isl 2.5%
- White 0.1%
- Asian 0.9%
- Hispanic 11.0%
- Two or More 1.8%

- Am Ind/AK Nat 0.0%
- Black 75.0%
- Nat HI/Pac Isl 0.0%
- White 0.0%
- Asian 0.0%
- Hispanic 18.8%
- Two or More 6.3%

* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=0, Out of School Suspensions=0, Expulsions=0

	Total
Total Number of Students Referred to Law Enforcement	0
Total Number of Students with School-Related Arrests	0
Total Number of Expulsions Under Zero-tolerance Policies	18

[Civil Rights Data Definitions](#)

BALTIMORE COUNTY PUBLIC SCHOOLS | TOWSON, MD

(Survey Year: 2011)

NCES ID: 2400120

LEA Summary of Selected Facts**LEA Characteristics and Membership****Number of Schools in this District:** 168**Grades Offered:** Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12**Student Enrollment** 105,732

American Indian/Alaska Native	0.4%
Asian	6.2%
Black	38.6%
Hispanic	6.3%
Native Hawaiian/Pacific Islander	0.1%
Two or More Races	3.3%
White	45.0%

Female	48.9%
Male	51.1%

Students with Disabilities (IDEA)	11.5%
Section 504 Only	3.3%
Limited English Proficiency (LEP)	3.9%

Free and Reduced-price Lunch (FRPL)	44.7%
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SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12

Number of Schools with:

Title I	46
Primary Focus on Students with Disabilities	4
Magnet Program	29
Charter School Classification	1
Alternative School Classification	6
Offering AP	24
Gifted/Talented Programs	157
Single-sex Classes	0

Additional Profile Facts Available**Characteristics and Membership >**

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance**Teacher Experience****District**

\$ Average Teacher Salary	\$60,046.00
% FTE of Teachers Absent > 10 days of the School Year	37.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	4.5 %
% FTE of Classroom Teachers in 1st Year of Teaching	2.7 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	98.6 %
Total FTE of Classroom Teachers	6,863.5
Total FTE of Counselors	110.9
Students to Teachers Ratio	14 : 1

Amount**Per Pupil**

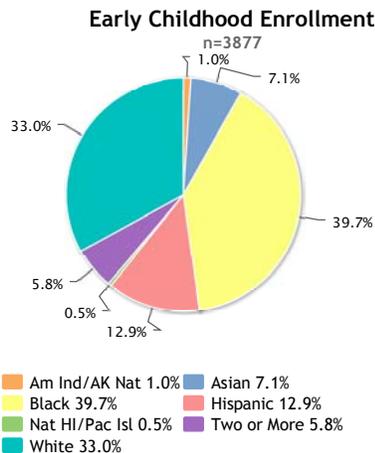
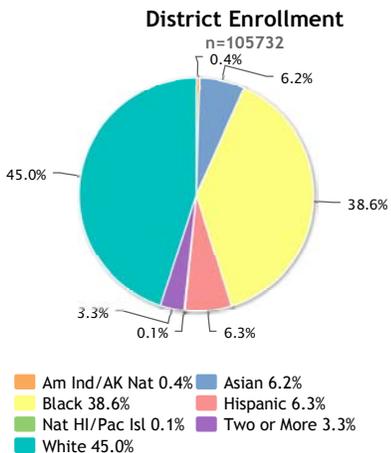
Non Personnel Expenditures at School Level	20,079,921	190
Personnel Salaries - Instructional Staff Only	401,929,879	3,807

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	No
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	No

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

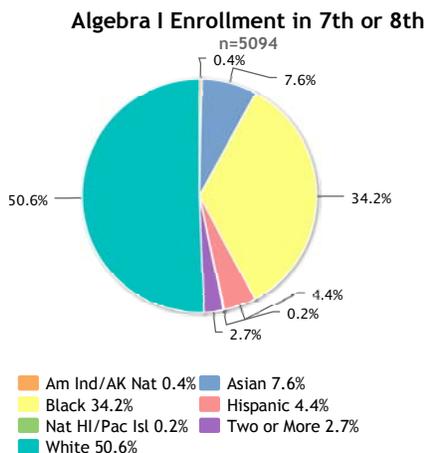
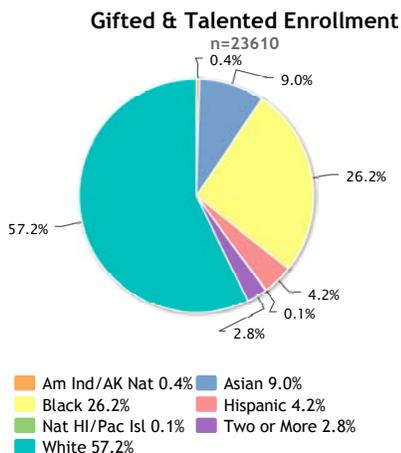
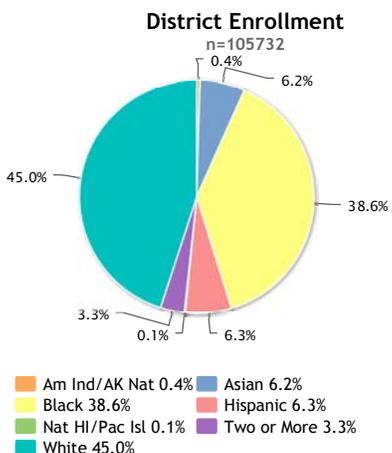
Percent of pre-school population that is LEP

LEP Students:

3.82%

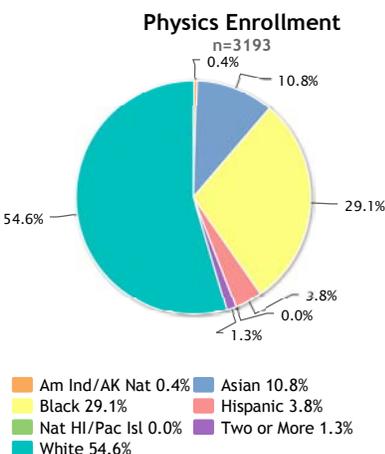
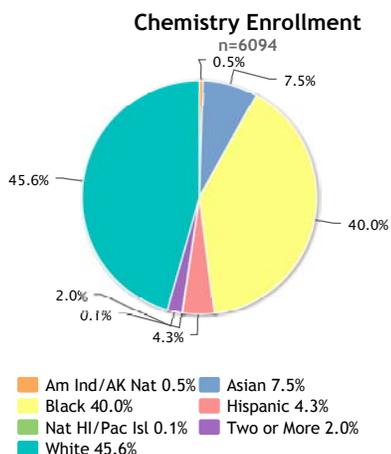
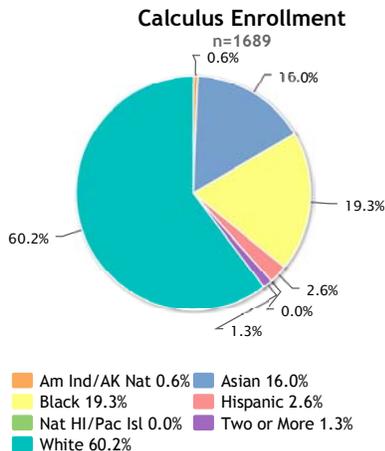
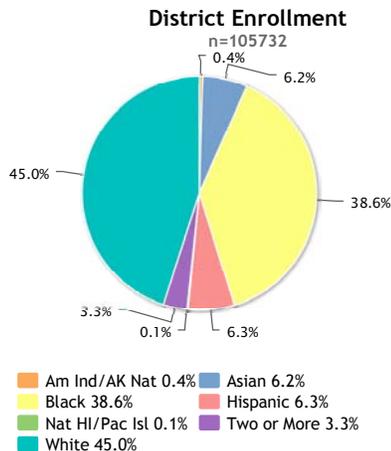
0.4%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

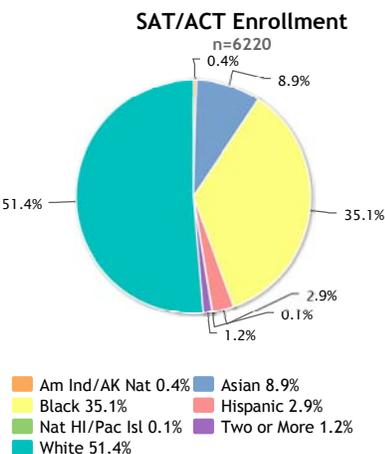
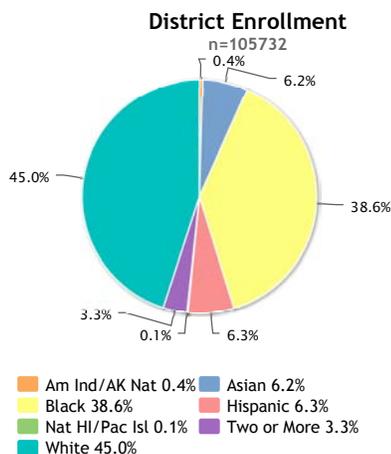


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



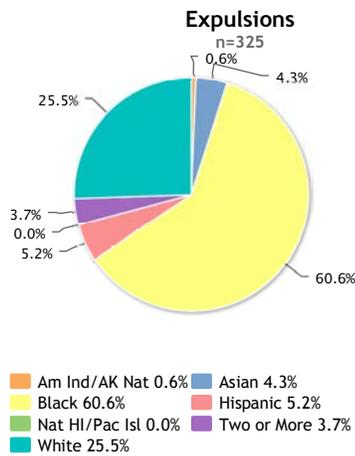
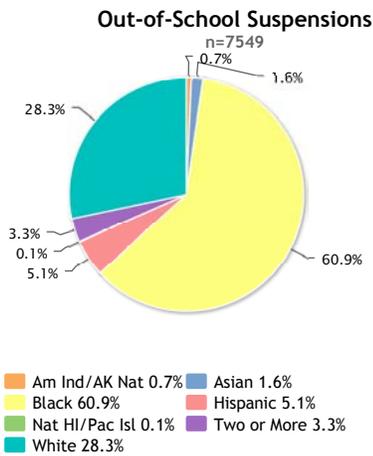
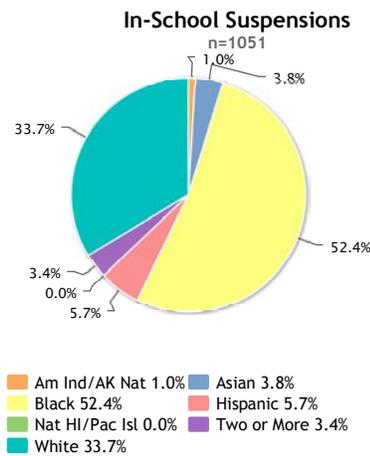
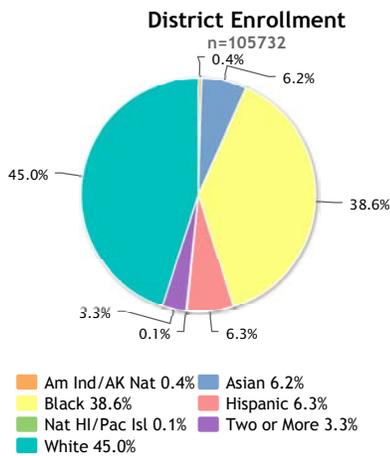
Total number of students participating in SAT/ACT = 6220

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	3.82%	0.04%
Students With Disabilities	11.48%	1.96%
Female/Male	48.94% / 51.06%	56.78% / 43.22%

Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=0, Out of School Suspensions=0, Expulsions=0

	Total
Total Number of Students Referred to Law Enforcement	0
Total Number of Students with School-Related Arrests	419
Total Number of Expulsions Under Zero-tolerance Policies	0

[Civil Rights Data Definitions](#)

BALTIMORE CITY PUBLIC SCHOOLS | BALTIMORE, MD

(Survey Year: 2011)

NCES ID: 2400090

LEA Summary of Selected Facts**LEA Characteristics and Membership****Number of Schools in this District:** 195**Grades Offered:** Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12**Student Enrollment** 84,521

American Indian/Alaska Native 0.5%

Asian 1.1%

Black 85.2%

Hispanic 4.6%

Native Hawaiian/Pacific Islander 0.2%

Two or More Races 0.4%

White 8.0%

Female 49.3%

Male 50.7%

Students with Disabilities (IDEA) 15.4%

Section 504 Only 1.7%

Limited English Proficiency (LEP) 3.1%

Free and Reduced-price Lunch (FRPL) 84.0%

SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12

Number of Schools with:

Title I 133

Primary Focus on Students with Disabilities 5

Magnet Program 0

Charter School Classification 52

Alternative School Classification 2

Offering AP 28

Gifted/Talented Programs 179

Single-sex Classes 0

Additional Profile Facts Available**Characteristics and Membership >**

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance**Teacher Experience****District**

\$ Average Teacher Salary	\$60,126.00
% FTE of Teachers Absent > 10 days of the School Year	35.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	10.5 %
% FTE of Classroom Teachers in 1st Year of Teaching	9.8 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	97.7 %
Total FTE of Classroom Teachers	5,396.2
Total FTE of Counselors	88.0
Students to Teachers Ratio	17 : 1

	Amount	Per Pupil
Non Personnel Expenditures at School Level	78,316,108	930
Personnel Salaries - Instructional Staff Only	273,877,336	3,252

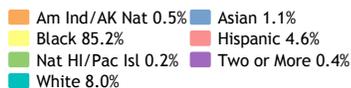
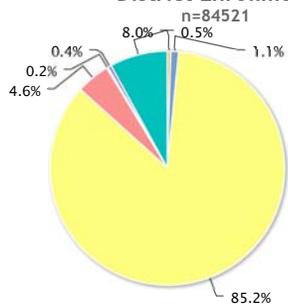
Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

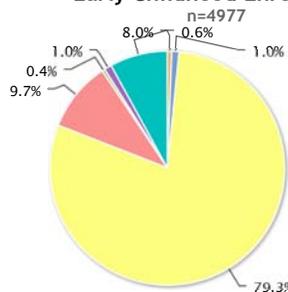
All Students:	Yes
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?

District Enrollment



Early Childhood Enrollment



Percent of enrollment that is LEP

Percent of pre-school population that is LEP

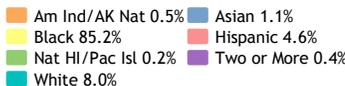
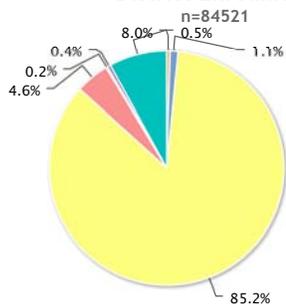
LEP Students:

3.21%

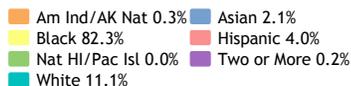
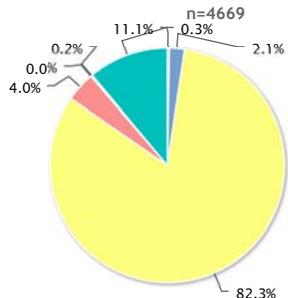
0.29%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

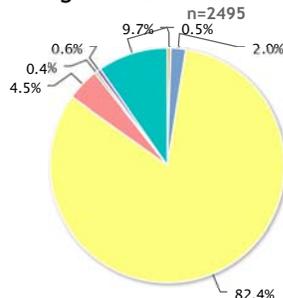
District Enrollment



Gifted & Talented Enrollment

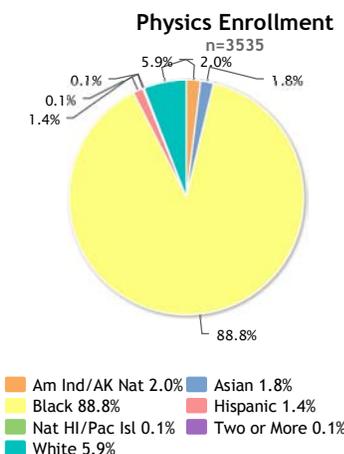
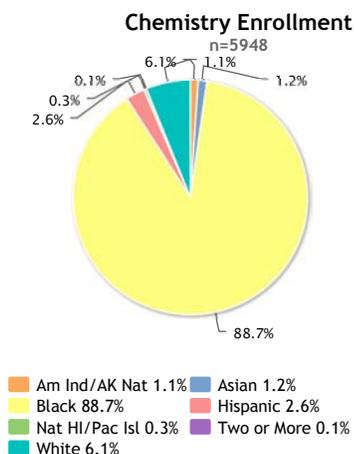
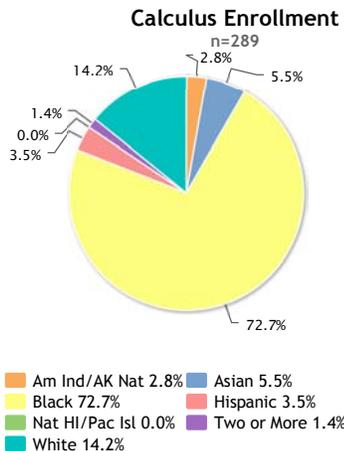
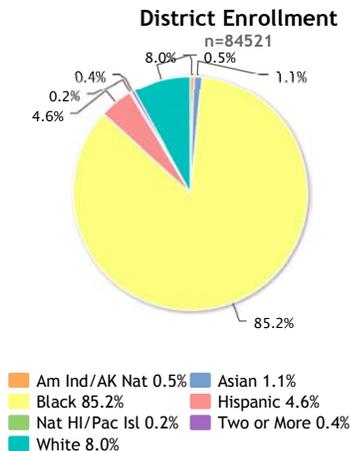


Algebra I Enrollment in 7th or 8th

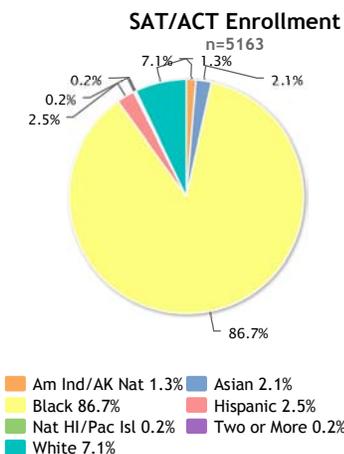
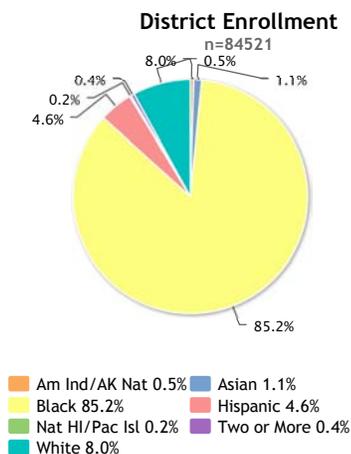


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



Total number of students participating in SAT/ACT = 5163

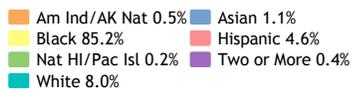
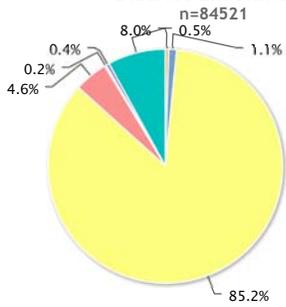
Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	3.21%	0.14%
Students With Disabilities	15.37%	6.22%
Female/Male	49.29% / 50.71%	59.35% / 40.65%

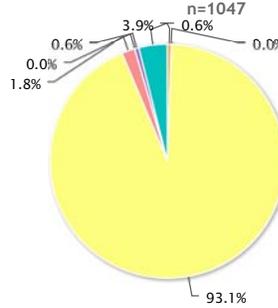
Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?

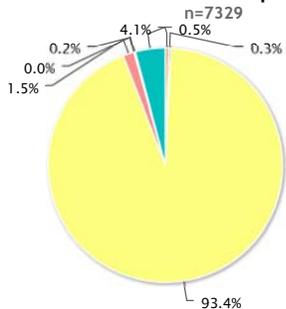
District Enrollment



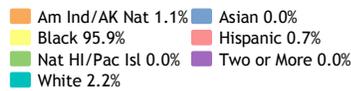
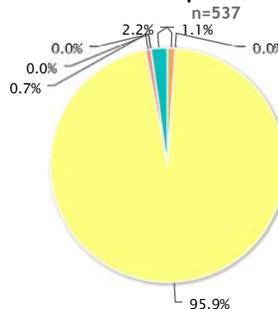
In-School Suspensions



Out-of-School Suspensions



Expulsions



* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=61, Out of School Suspensions=450, Expulsions=24

	Total
Total Number of Students Referred to Law Enforcement	16
Total Number of Students with School-Related Arrests	411
Total Number of Expulsions Under Zero-tolerance Policies	8

[Civil Rights Data Definitions](#)

ANNE ARUNDEL COUNTY PUBLIC SCHOOLS || ANNAPOLIS, MD

(Survey Year: 2011)

NCES ID: 2400060

LEA Summary of Selected Facts**LEA Characteristics and Membership****Number of Schools in this District:** 120**Grades Offered:** Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12**Student Enrollment** 70,968

American Indian/Alaska Native	0.5%
Asian	3.6%
Black	60.6%
Hispanic	9.6%
Native Hawaiian/Pacific Islander	19.5%
Two or More Races	5.0%
White	1.3%

Female	49.0%
Male	51.1%

Students with Disabilities (IDEA)	9.5%
Section 504 Only	4.7%
Limited English Proficiency (LEP)	3.8%

Free and Reduced-price Lunch (FRPL)	31.2%
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SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12

Number of Schools with:

Title I	14
Primary Focus on Students with Disabilities	4
Magnet Program	13
Charter School Classification	2
Alternative School Classification	3
Offering AP	13
Gifted/Talented Programs	0
Single-sex Classes	0

Additional Profile Facts Available**Characteristics and Membership >**

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ ED Facts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance**Teacher Experience****District**

\$ Average Teacher Salary	\$59,725.00
% FTE of Teachers Absent > 10 days of the School Year	33.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	4.8 %
% FTE of Classroom Teachers in 1st Year of Teaching	6.5 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	97.1 %
Total FTE of Classroom Teachers	5,393.4
Total FTE of Counselors	71.5
Students to Teachers Ratio	14 : 1

Amount**Per Pupil**

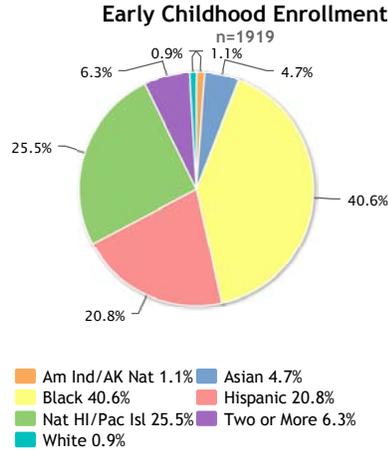
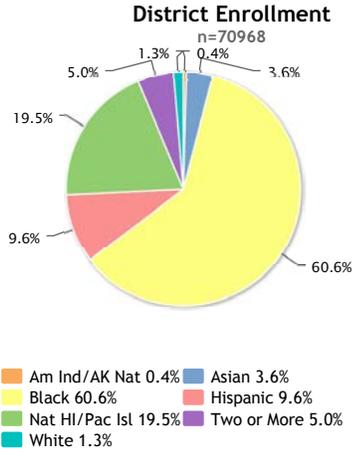
Non Personnel Expenditures at School Level	120	0
Personnel Salaries - Instructional Staff Only	312,680,251	4,416

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	Yes
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

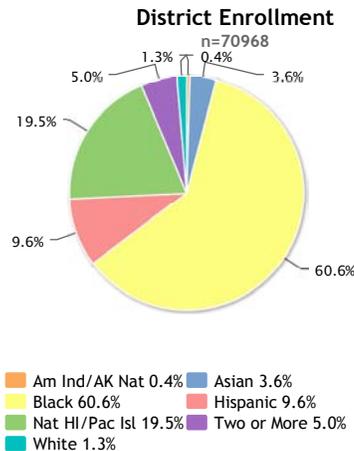
Percent of pre-school population that is LEP

LEP Students:

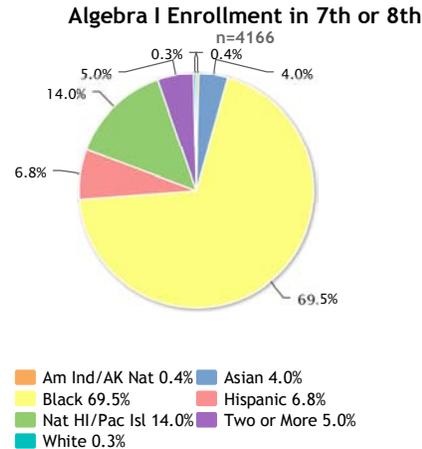
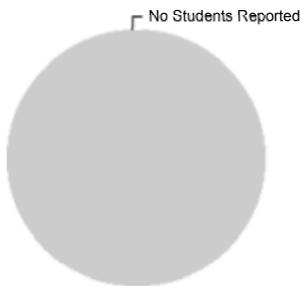
3.89%

0.37%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

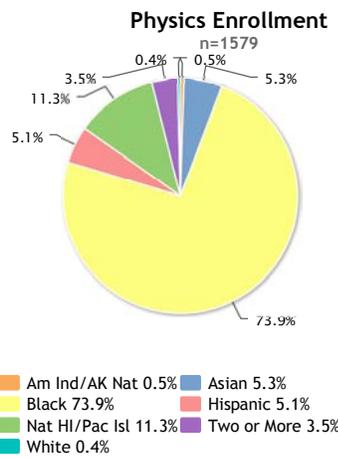
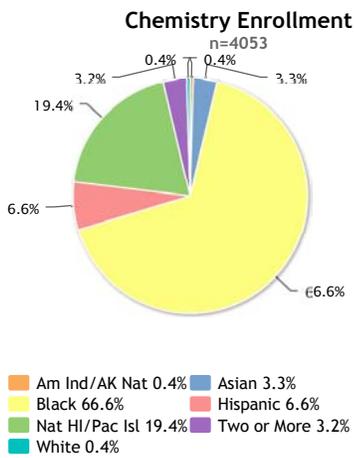
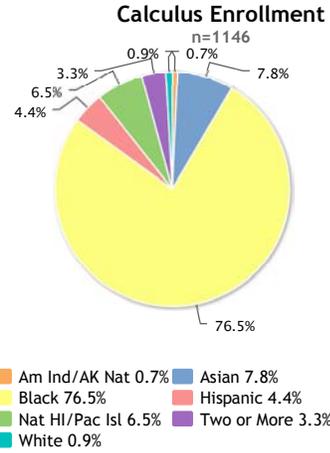
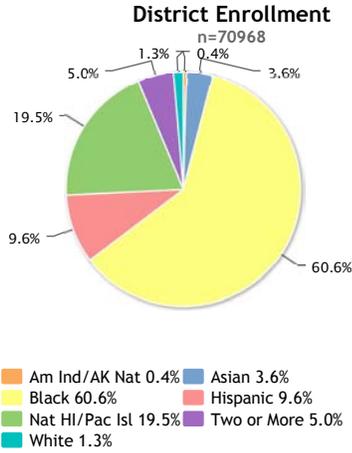


Gifted & Talented Enrollment

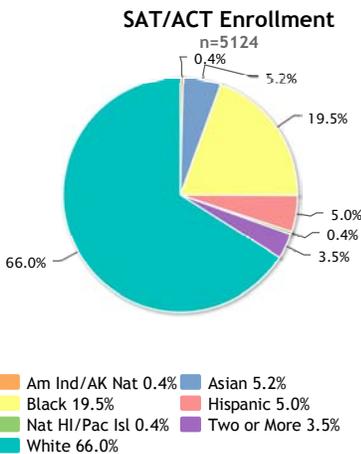
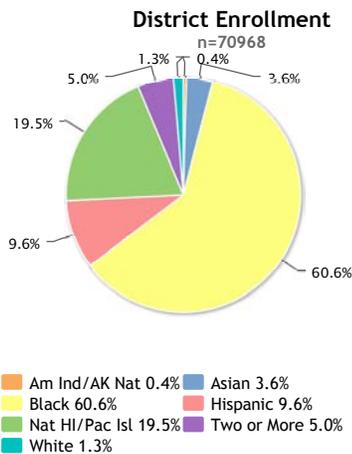


College and Career Readiness

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Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



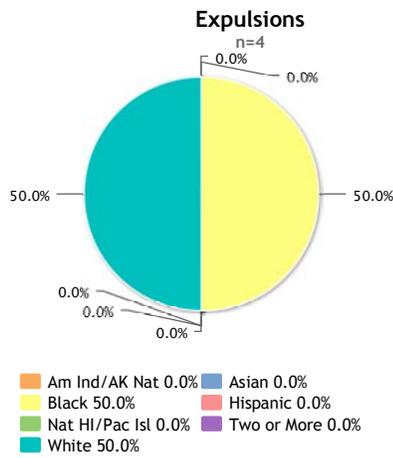
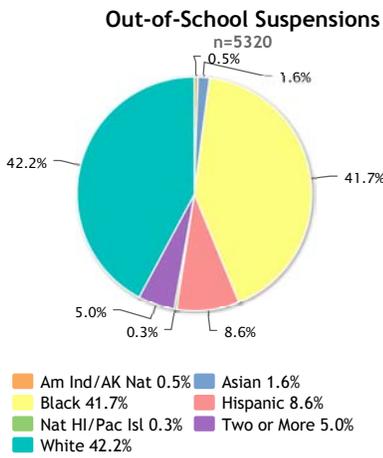
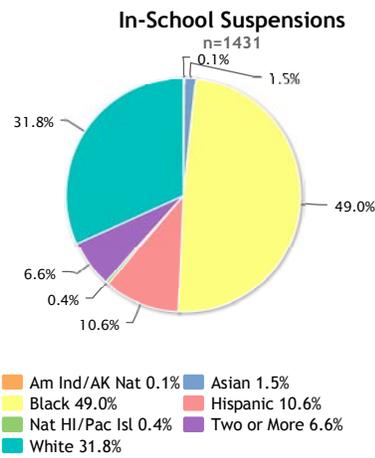
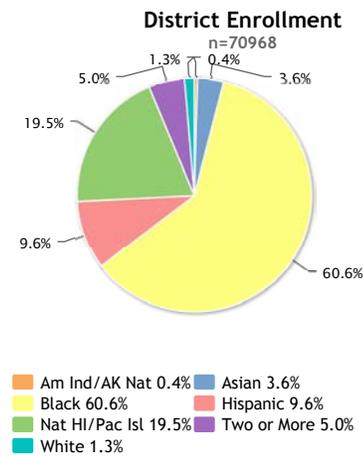
Total number of students participating in SAT/ACT = 5124

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	3.89%	0.02%
Students With Disabilities	9.54%	1.58%
Female/Male	48.95% / 51.05%	54.9% / 45.1%

Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=0, Out of School Suspensions=0, Expulsions=0

	Total
Total Number of Students Referred to Law Enforcement	0
Total Number of Students with School-Related Arrests	0
Total Number of Expulsions Under Zero-tolerance Policies	0

[Civil Rights Data Definitions](#)