

NATIONAL LEADERSHIP SUMMIT
on School Discipline and Climate

Washington, D.C. | October 6–7, 2014



Civil Rights Data Collection

JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1 || GOLDEN, CO

(Survey Year: 2011)

NCES ID: 0804800

LEA Summary of Selected Facts

LEA Characteristics and Membership

Number of Schools in this District:	163
Grades Offered:	Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12
Student Enrollment	85,953
American Indian/Alaska Native	0.8%
Asian	3.2%
Black	1.2%
Hispanic	23.5%
Native Hawaiian/Pacific Islander	0.2%
Two or More Races	3.2%
White	67.9%
Female	48.8%
Male	51.2%
Students with Disabilities (IDEA)	8.9%
Section 504 Only	1.3%
Limited English Proficiency (LEP)	5.9%
Free and Reduced-price Lunch (FRPL)	30.9%

SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12

Number of Schools with:

Title I	20
Primary Focus on Students with Disabilities	2
Magnet Program	0
Charter School Classification	16
Alternative School Classification	5
Offering AP	21
Gifted/Talented Programs	154
Single-sex Classes	0

Additional Profile Facts Available

Characteristics and Membership >

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance

	Teacher Experience	District
\$ Average Teacher Salary		\$54,815.00
% FTE of Teachers Absent > 10 days of the School Year		26.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching		4.2 %
% FTE of Classroom Teachers in 1st Year of Teaching		3.1 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements		98.0 %
Total FTE of Classroom Teachers		4,671.2
Total FTE of Counselors		99.4
Students to Teachers Ratio		17 : 1

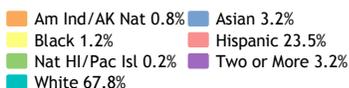
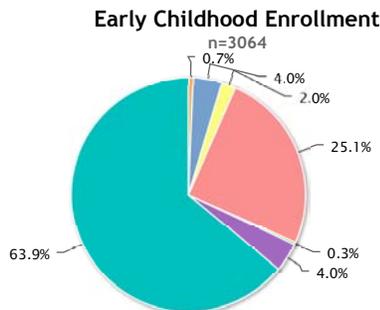
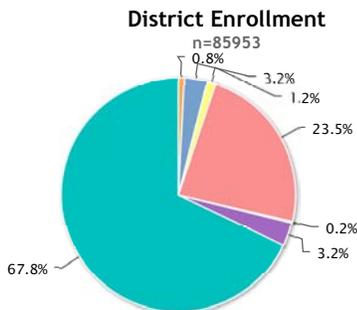
	Amount	Per Pupil
Non Personnel Expenditures at School Level	40,118,293	468
Personnel Salaries - Instructional Staff Only	254,031,684	2,961

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	Yes
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

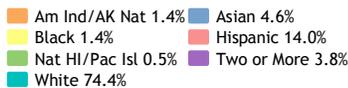
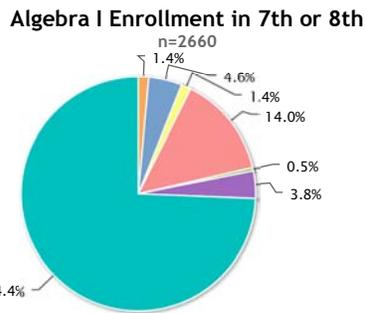
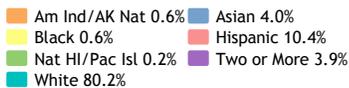
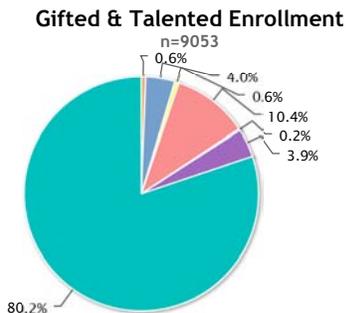
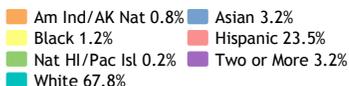
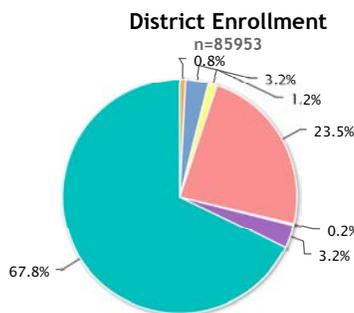
Percent of pre-school population that is LEP

LEP Students:

6.18%

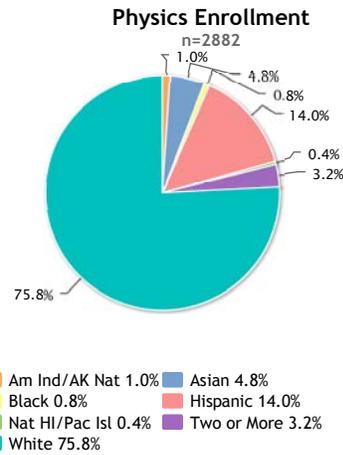
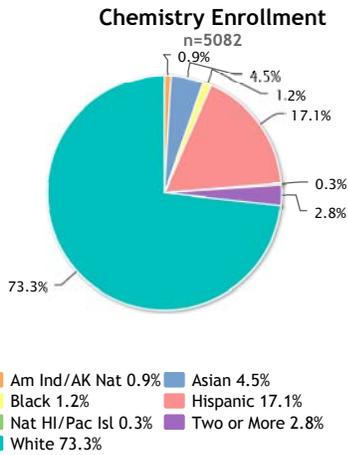
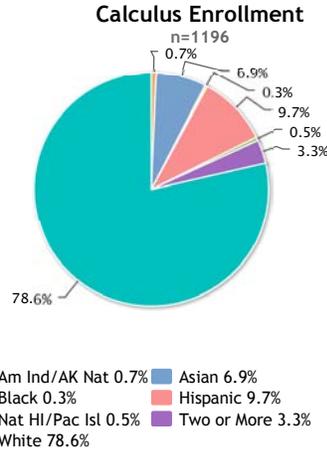
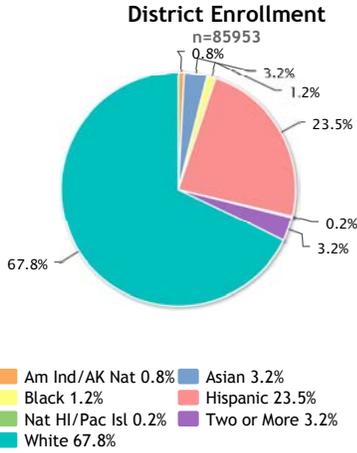
0%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

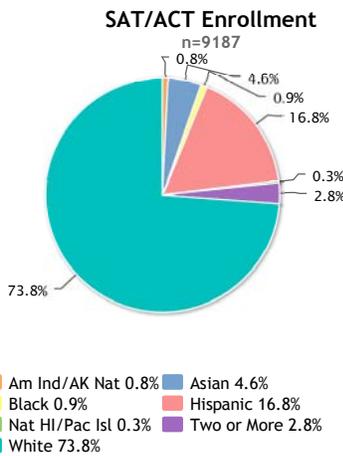
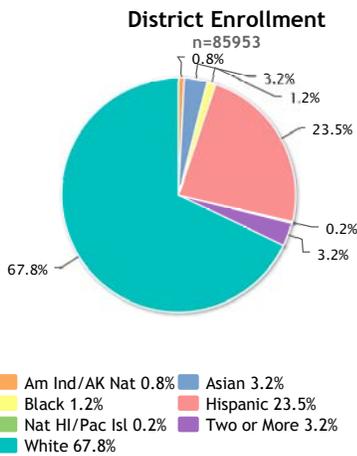


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



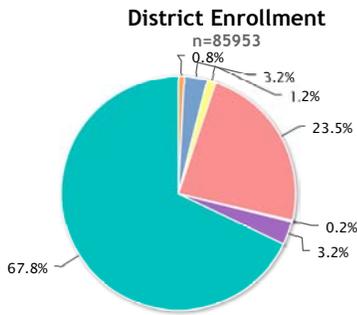
Total number of students participating in SAT/ACT = 9187

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

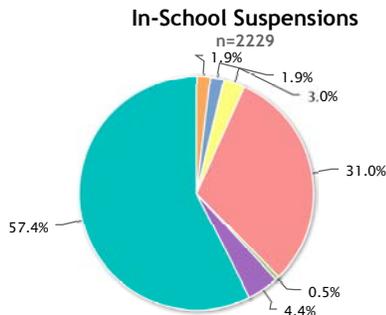
	% of Enrollment	% of Participants in SAT/ACT
LEP Students	6.18%	0.28%
Students With Disabilities	8.88%	5.29%
Female/Male	48.77% / 51.23%	51.3% / 48.7%

Discipline, Restraints/Seclusion, Harassment/Bullying

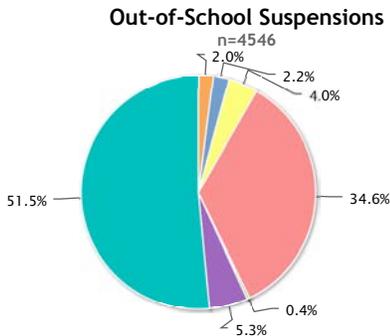
Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



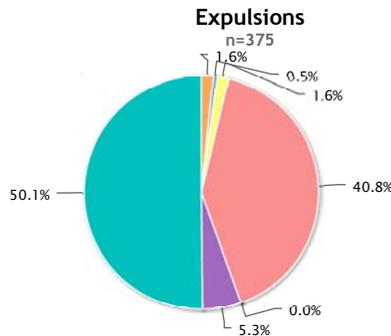
- Am Ind/AK Nat 0.8%
- Asian 3.2%
- Black 1.2%
- Hispanic 23.5%
- Nat HI/Pac Isl 0.2%
- Two or More 3.2%
- White 67.8%



- Am Ind/AK Nat 1.9%
- Asian 1.9%
- Black 3.0%
- Hispanic 31.0%
- Nat HI/Pac Isl 0.5%
- Two or More 4.4%
- White 57.4%



- Am Ind/AK Nat 2.0%
- Asian 2.2%
- Black 4.0%
- Hispanic 34.6%
- Nat HI/Pac Isl 0.4%
- Two or More 5.3%
- White 51.5%



- Am Ind/AK Nat 1.6%
- Asian 0.5%
- Black 1.6%
- Hispanic 40.8%
- Nat HI/Pac Isl 0.0%
- Two or More 5.3%
- White 50.1%

* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=56, Out of School Suspensions=42, Expulsions=10

	Total
Total Number of Students Referred to Law Enforcement	1654
Total Number of Students with School-Related Arrests	0
Total Number of Expulsions Under Zero-tolerance Policies	290

[Civil Rights Data Definitions](#)

SCHOOL DISTRICT NO. 1 DENVER, CO || DENVER, CO

(Survey Year: 2011)

NCES ID: 0803360

LEA Summary of Selected Facts**LEA Characteristics and Membership****Number of Schools in this District:** 164**Grades Offered:** Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12**Student Enrollment** 81,060

American Indian/Alaska Native 0.8%

Asian 3.4%

Black 14.1%

Hispanic 58.1%

Native Hawaiian/Pacific Islander 0.3%

Two or More Races 2.9%

White 20.4%

Female 49.3%

Male 50.7%

Students with Disabilities (IDEA) 10.3%

Section 504 Only 0.4%

Limited English Proficiency (LEP) 33.7%

Free and Reduced-price Lunch (FRPL) 72.1%

SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12

Number of Schools with:

Title I 107

Primary Focus on Students with Disabilities 0

Magnet Program 30

Charter School Classification 32

Alternative School Classification 11

Offering AP 20

Gifted/Talented Programs 133

Single-sex Classes 0

Additional Profile Facts Available**Characteristics and Membership >**

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance**Teacher Experience****District**

\$ Average Teacher Salary	\$65,929.00
% FTE of Teachers Absent > 10 days of the School Year	23.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	5.0 %
% FTE of Classroom Teachers in 1st Year of Teaching	2.2 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	89.1 %
Total FTE of Classroom Teachers	4,500.8
Total FTE of Counselors	59.3
Students to Teachers Ratio	17 : 1

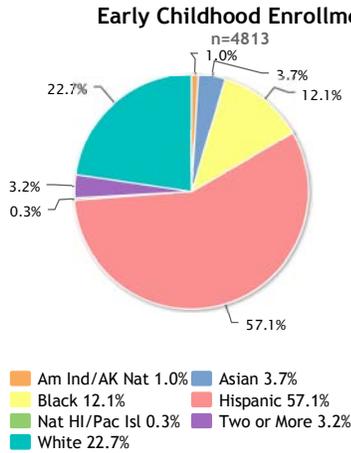
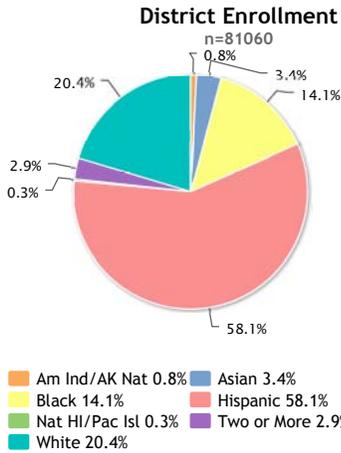
	Amount	Per Pupil
Non Personnel Expenditures at School Level	60,334,242	746
Personnel Salaries - Instructional Staff Only	319,618,583	3,951

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	Yes
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

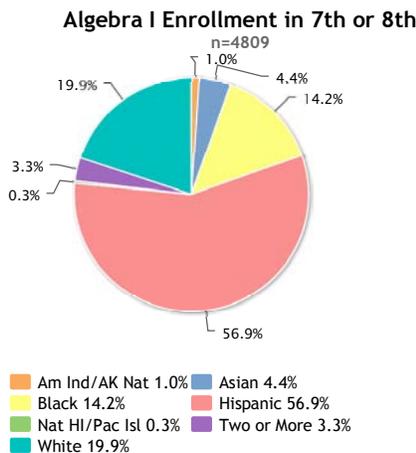
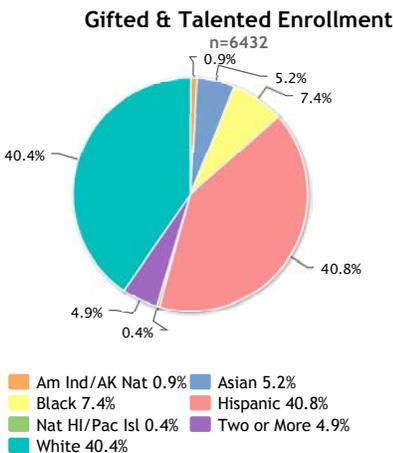
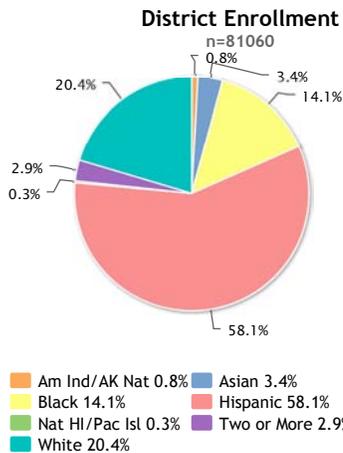
Percent of pre-school population that is LEP

LEP Students:

28.59%

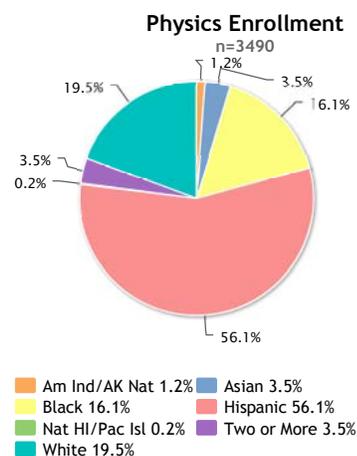
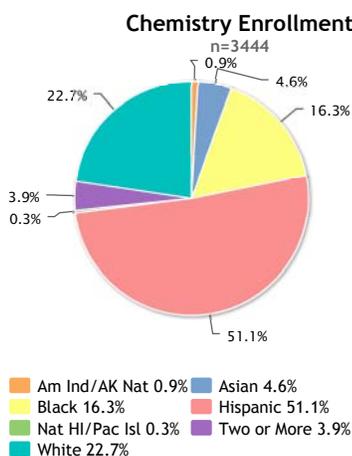
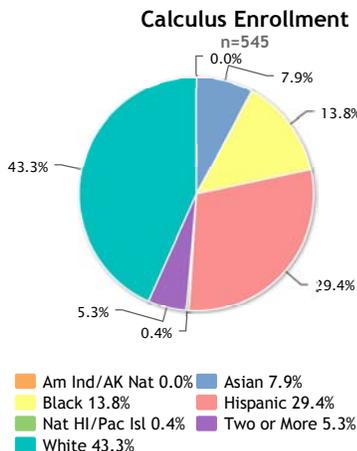
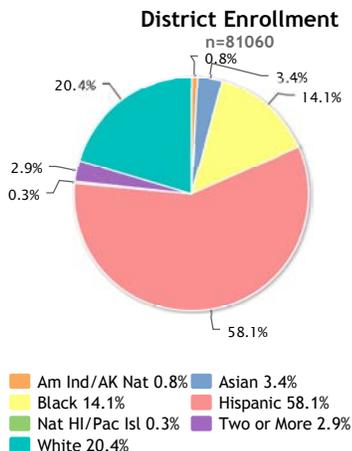
2.33%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

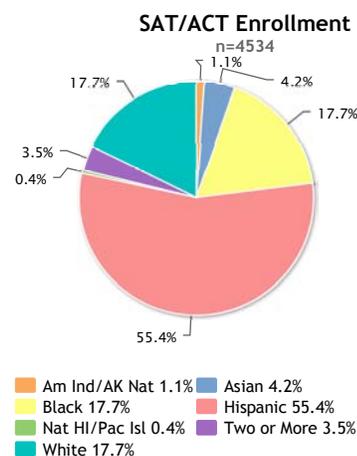
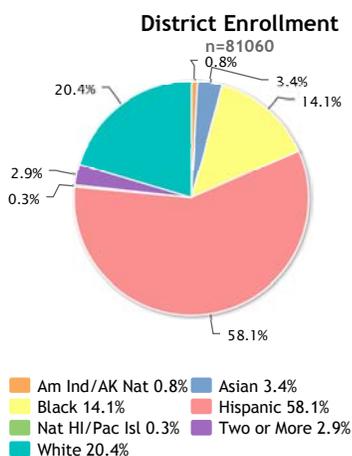


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



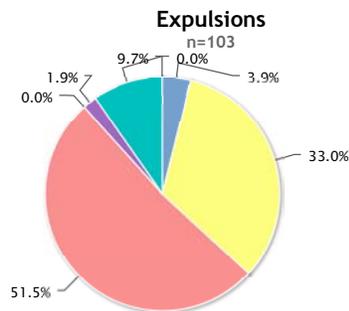
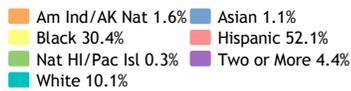
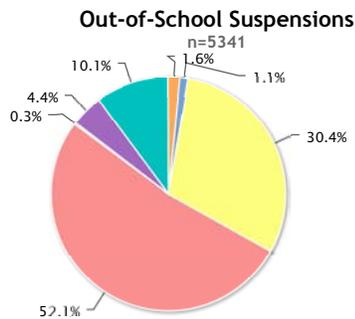
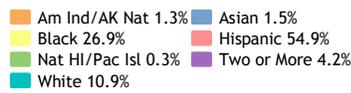
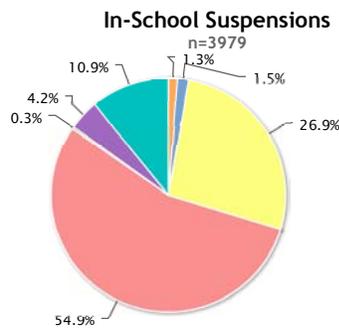
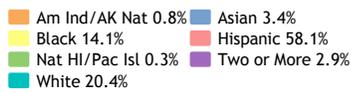
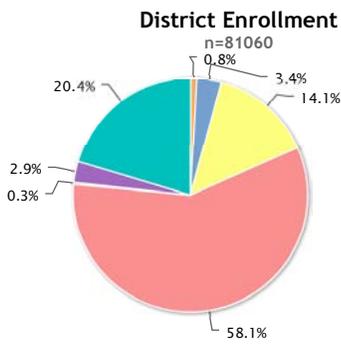
Total number of students participating in SAT/ACT = 4534

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	28.59%	0.9%
Students With Disabilities	10.33%	7.06%
Female/Male	49.34% / 50.66%	52.29% / 47.71%

Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=4, Out of School Suspensions=8, Expulsions=0

	Total
Total Number of Students Referred to Law Enforcement	571
Total Number of Students with School-Related Arrests	0
Total Number of Expulsions Under Zero-tolerance Policies	0

[Civil Rights Data Definitions](#)

DOUGLAS COUNTY SCHOOL DISTRICT, NO. RE 1 || CASTLE ROCK, CO

NCES ID: 0803450

(Survey Year: 2011)

LEA Summary of Selected Facts

LEA Characteristics and Membership

Number of Schools in this District:	82
Grades Offered:	Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12
Student Enrollment	63,188
American Indian/Alaska Native	0.5%
Asian	3.9%
Black	2.0%
Hispanic	13.2%
Native Hawaiian/Pacific Islander	0.2%
Two or More Races	3.7%
White	76.4%
Female	48.9%
Male	51.1%
Students with Disabilities (IDEA)	8.9%
Section 504 Only	0.9%
Limited English Proficiency (LEP)	3.0%
Free and Reduced-price Lunch (FRPL)	11.1%

SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12

Number of Schools with:	
Title I	1
Primary Focus on Students with Disabilities	0
Magnet Program	2
Charter School Classification	10
Alternative School Classification	2
Offering AP	9
Gifted/Talented Programs	70
Single-sex Classes	0

Additional Profile Facts Available

Characteristics and Membership >

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance

Teacher Experience	District
\$ Average Teacher Salary	\$48,535.00
% FTE of Teachers Absent > 10 days of the School Year	51.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	1.7 %
% FTE of Classroom Teachers in 1st Year of Teaching	1.2 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	99.9 %
Total FTE of Classroom Teachers	3,315.0
Total FTE of Counselors	48.7
Students to Teachers Ratio	20 : 1

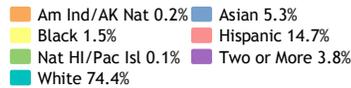
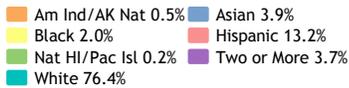
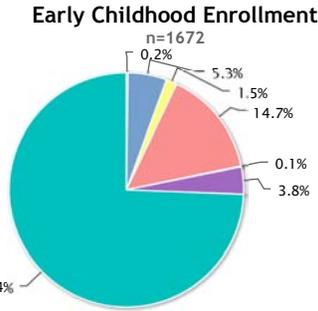
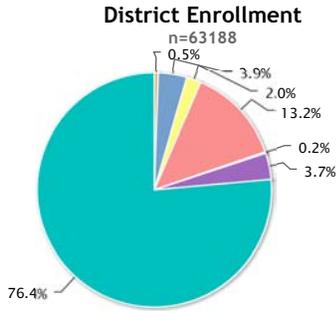
	Amount	Per Pupil
Non Personnel Expenditures at School Level	47,071,337	746
Personnel Salaries - Instructional Staff Only	156,882,516	2,486

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	Yes
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

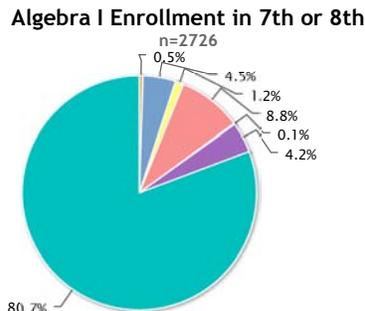
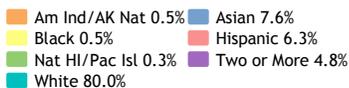
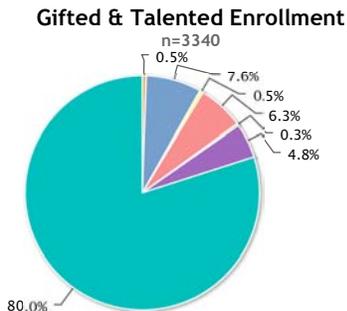
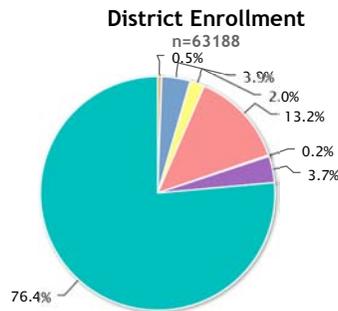
Percent of pre-school population that is LEP

LEP Students:

2.24%

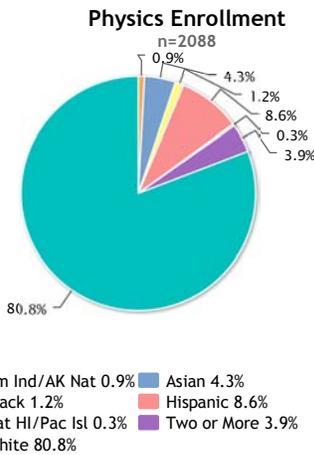
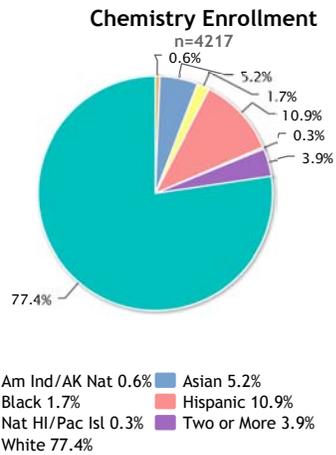
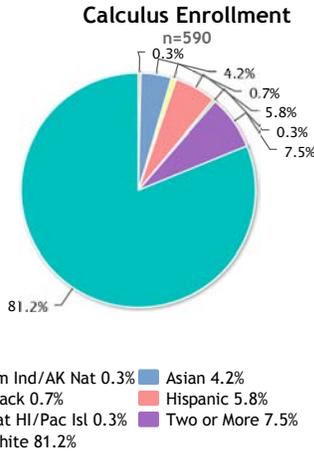
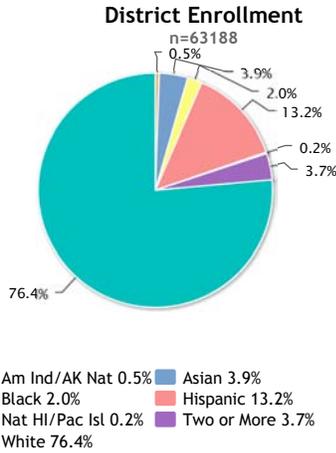
0%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

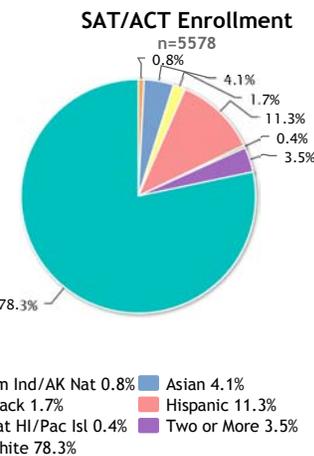
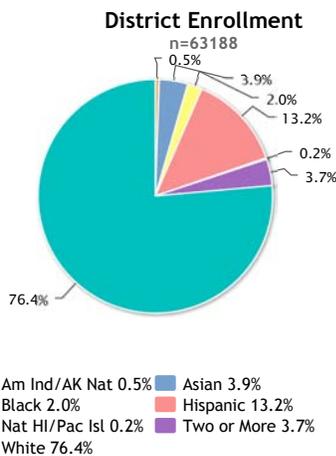


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



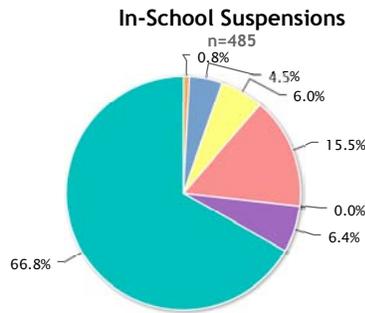
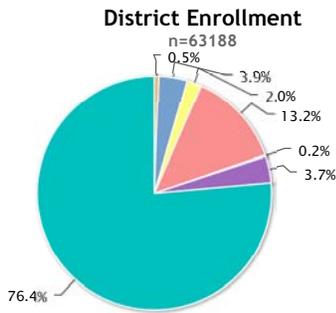
Total number of students participating in SAT/ACT = 5578

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	2.24%	0.09%
Students With Disabilities	8.85%	5%
Female/Male	48.94% / 51.06%	49.98% / 50.02%

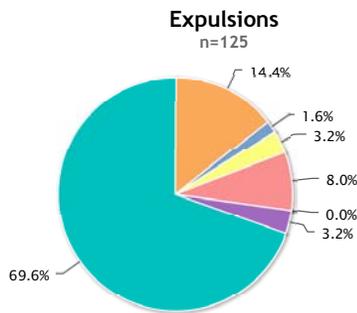
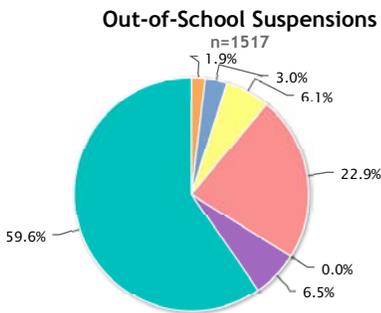
Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



- Am Ind/AK Nat 0.5%
- Black 2.0%
- Nat HI/Pac Isl 0.2%
- White 76.4%
- Asian 3.9%
- Hispanic 13.2%
- Two or More 3.7%

- Am Ind/AK Nat 0.8%
- Black 6.0%
- Nat HI/Pac Isl 0.0%
- White 66.8%
- Asian 4.5%
- Hispanic 15.5%
- Two or More 6.4%



- Am Ind/AK Nat 1.9%
- Black 6.1%
- Nat HI/Pac Isl 0.0%
- White 59.6%
- Asian 3.0%
- Hispanic 22.9%
- Two or More 6.5%

- Am Ind/AK Nat 14.4%
- Black 3.2%
- Nat HI/Pac Isl 0.0%
- White 69.6%
- Asian 1.6%
- Hispanic 8.0%
- Two or More 3.2%

* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=8, Out of School Suspensions=14, Expulsions=0

	Total
Total Number of Students Referred to Law Enforcement	226
Total Number of Students with School-Related Arrests	0
Total Number of Expulsions Under Zero-tolerance Policies	0

[Civil Rights Data Definitions](#)

CHERRY CREEK, SCHOOL DISTRICT NO. 5, IN THE COUNTY OF ARAPAH || GREENWOOD VILLAGE, CO

(Survey Year:

2011)

NCES ID: 0802910

LEA Summary of Selected Facts**LEA Characteristics and Membership****Number of Schools in this District:** 58**Grades Offered:** Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12,UG**Student Enrollment** 52,218

American Indian/Alaska Native 0.6%

Asian 8.1%

Black 12.2%

Hispanic 17.6%

Native Hawaiian/Pacific Islander 0.3%

Two or More Races 4.6%

White 56.7%

Female 48.7%

Male 51.3%

Students with Disabilities (IDEA) 10.6%

Section 504 Only 1.0%

Limited English Proficiency (LEP) 7.6%

Free and Reduced-price Lunch (FRPL) 25.8%

*SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12***Number of Schools with:**

Title I 10

Primary Focus on Students with Disabilities 0

Magnet Program 1

Charter School Classification 1

Alternative School Classification 0

Offering AP 7

Gifted/Talented Programs 57

Single-sex Classes 0

Additional Profile Facts Available**Characteristics and Membership >**

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance**Teacher Experience****District**

\$ Average Teacher Salary	\$69,109.00
% FTE of Teachers Absent > 10 days of the School Year	20.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	6.5 %
% FTE of Classroom Teachers in 1st Year of Teaching	5.7 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	100.0 %
Total FTE of Classroom Teachers	3,032.6
Total FTE of Counselors	46.6
Students to Teachers Ratio	17 : 1

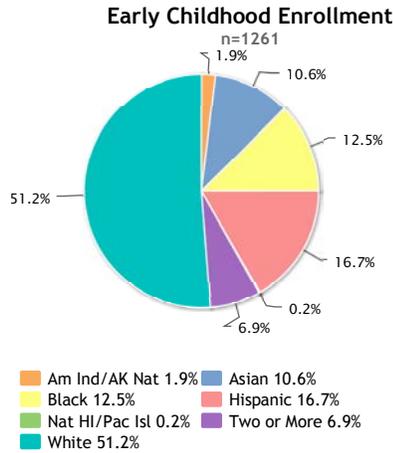
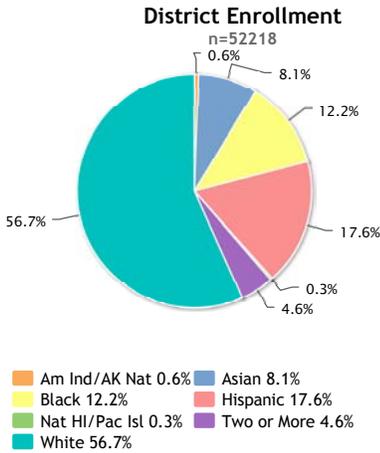
	Amount	Per Pupil
Non Personnel Expenditures at School Level	28,301,159	542
Personnel Salaries - Instructional Staff Only	191,266,007	3,666

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	Yes
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

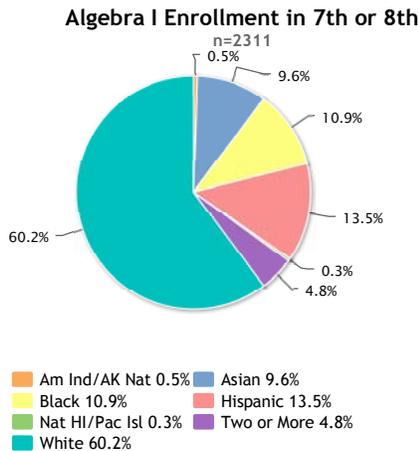
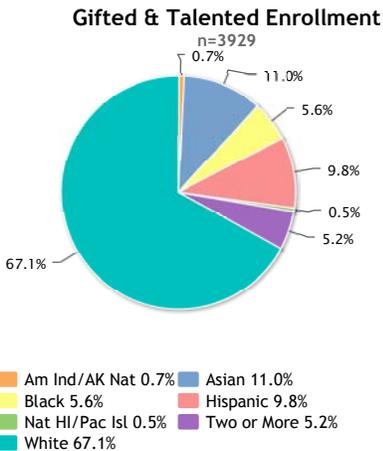
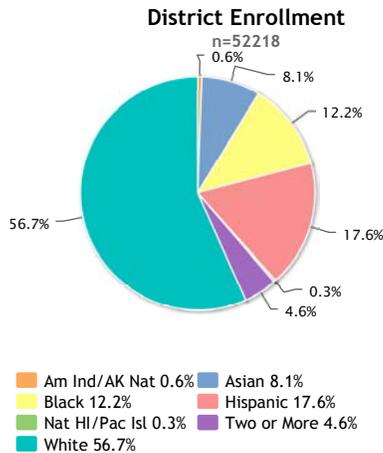
Percent of pre-school population that is LEP

LEP Students:

7.75%

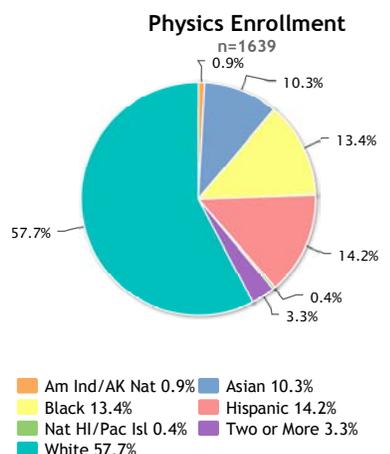
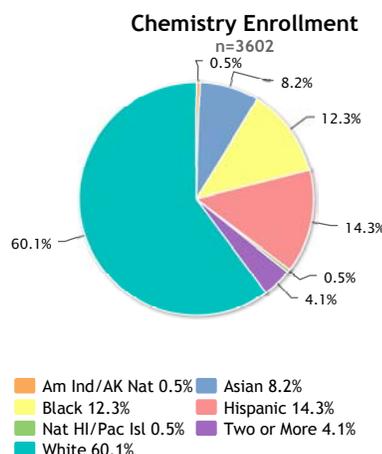
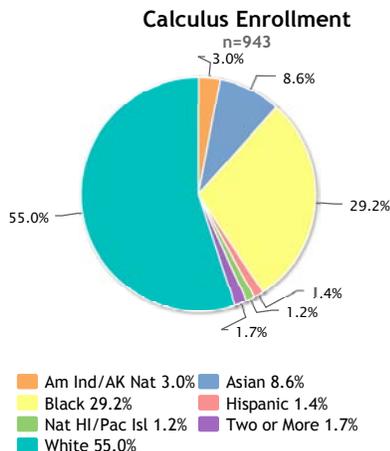
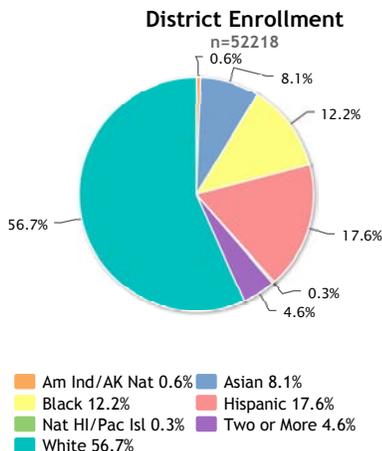
0%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

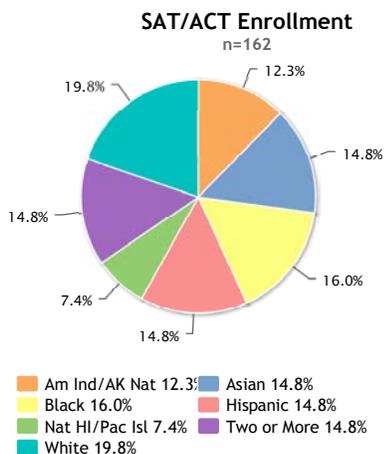
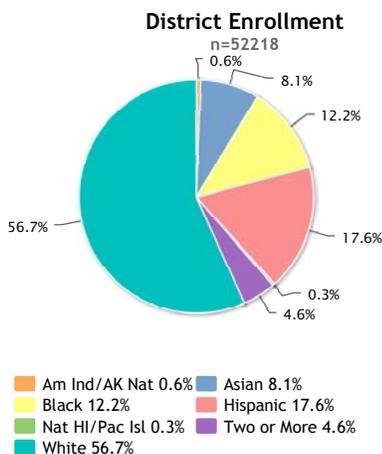


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



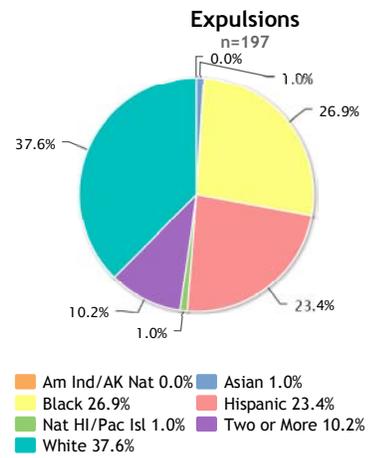
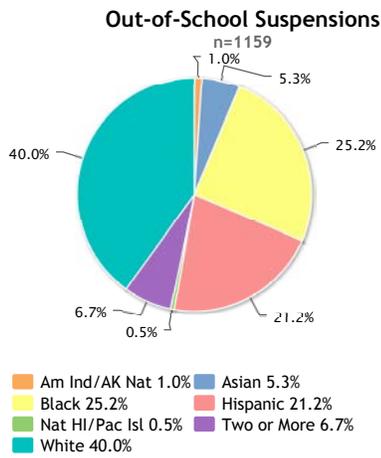
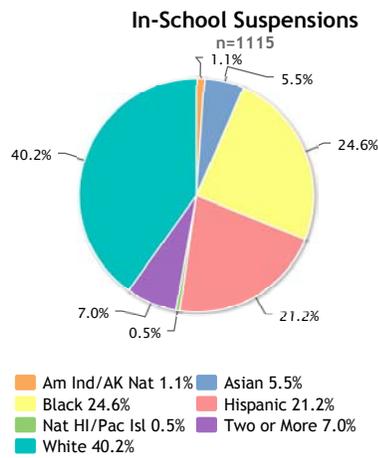
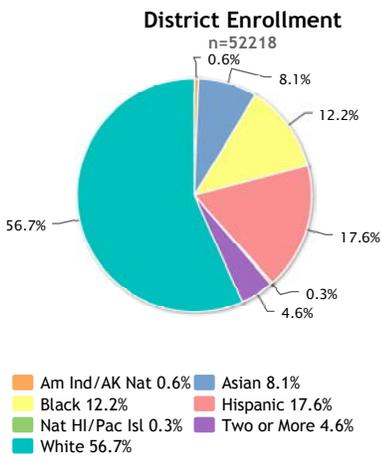
Total number of students participating in SAT/ACT = 162

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	7.75%	0.05%
Students With Disabilities	10.57%	29.63%
Female/Male	48.69% / 51.31%	51.23% / 48.77%

Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=4, Out of School Suspensions=4, Expulsions=6

	Total
Total Number of Students Referred to Law Enforcement	32
Total Number of Students with School-Related Arrests	0
Total Number of Expulsions Under Zero-tolerance Policies	86

[Civil Rights Data Definitions](#)

ADAMS 12 FIVE STAR SCHOOLS | THORNTON, CO
 NCES ID: 0806900

(Survey Year: 2011)

LEA Summary of Selected Facts
LEA Characteristics and Membership
Number of Schools in this District: 53

Grades Offered: Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12

Student Enrollment 51,768

American Indian/Alaska Native	0.9%
Asian	5.0%
Black	2.8%
Hispanic	32.6%
Native Hawaiian/Pacific Islander	0.1%
Two or More Races	0.7%
White	57.8%

Female	48.5%
Male	51.6%

Students with Disabilities (IDEA)	9.0%
Section 504 Only	0.8%
Limited English Proficiency (LEP)	11.0%

Free and Reduced-price Lunch (FRPL)	29.3%
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SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12
Number of Schools with:

Title I	13
Primary Focus on Students with Disabilities	0
Magnet Program	1
Charter School Classification	5
Alternative School Classification	1
Offering AP	7
Gifted/Talented Programs	52
Single-sex Classes	0

Additional Profile Facts Available
Characteristics and Membership >

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance
Teacher Experience
District

\$ Average Teacher Salary	\$54,708.00
% FTE of Teachers Absent > 10 days of the School Year	42.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	0.1 %
% FTE of Classroom Teachers in 1st Year of Teaching	3.9 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	98.9 %
Total FTE of Classroom Teachers	2,170.0
Total FTE of Counselors	38.0
Students to Teachers Ratio	23 : 1

Amount
Per Pupil

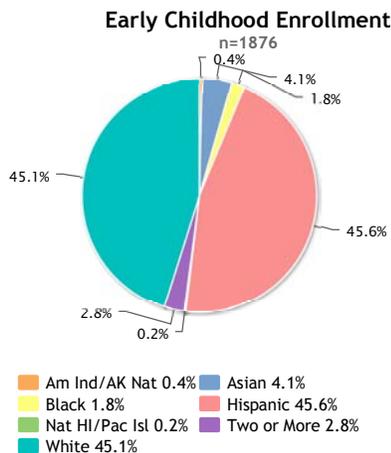
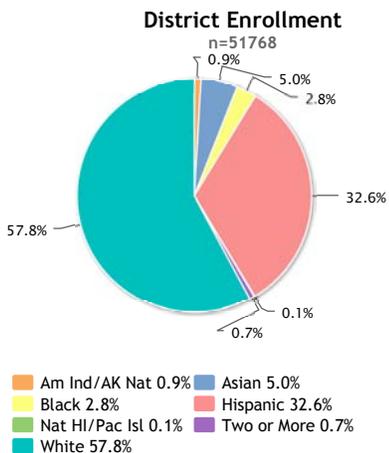
Non Personnel Expenditures at School Level	22,940,585	444
Personnel Salaries - Instructional Staff Only	129,780,977	2,509

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	No
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

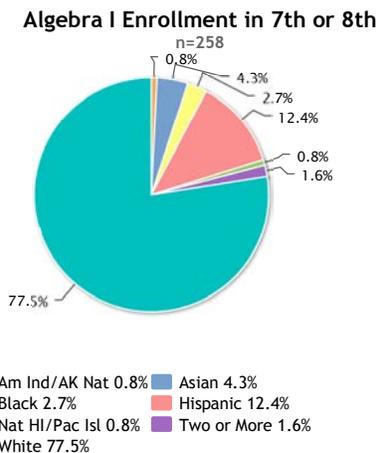
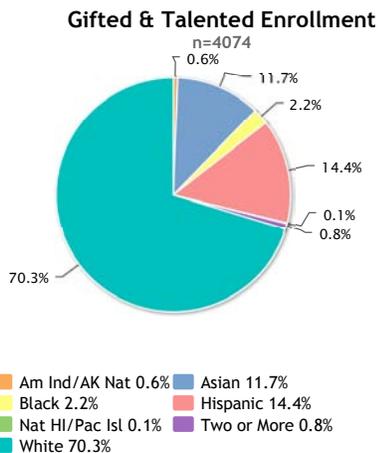
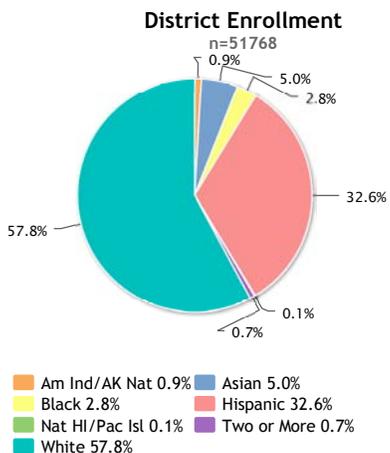
Percent of pre-school population that is LEP

LEP Students:

11.09%

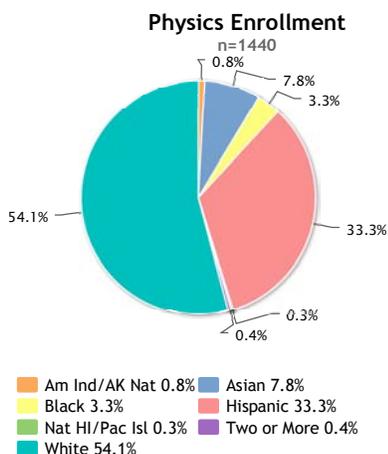
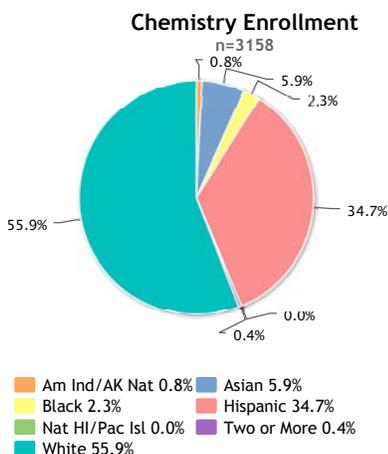
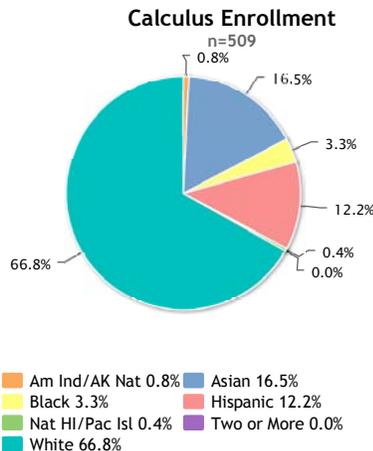
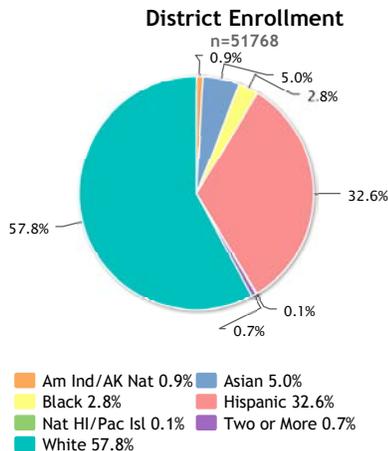
0.42%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

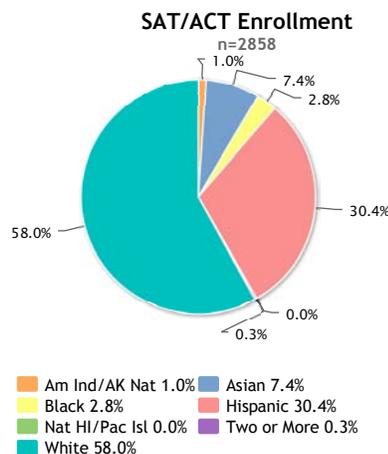
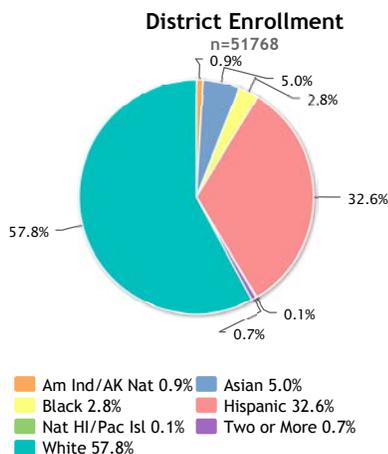


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



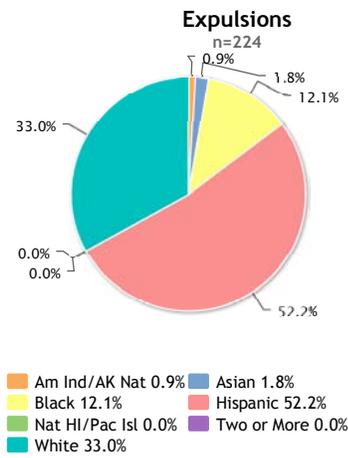
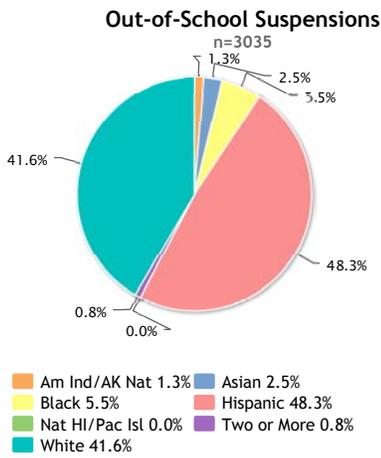
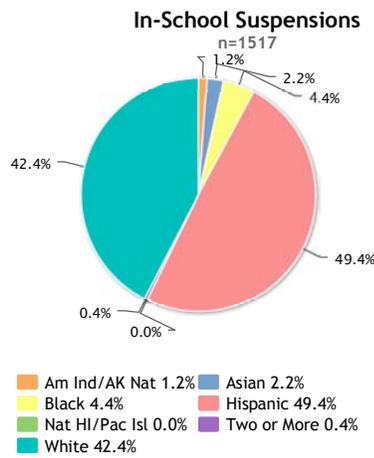
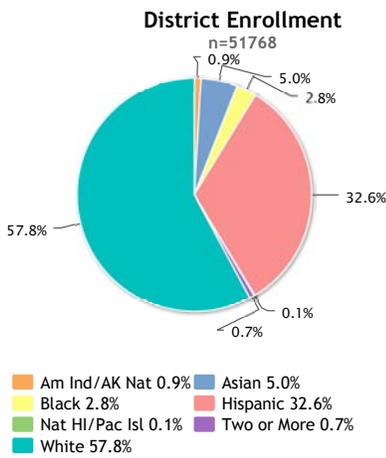
Total number of students participating in SAT/ACT = 2858

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	11.09%	0.26%
Students With Disabilities	8.97%	5.32%
Female/Male	48.45% / 51.55%	50.52% / 49.48%

Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=6, Out of School Suspensions=8, Expulsions=0

	Total
Total Number of Students Referred to Law Enforcement	1006
Total Number of Students with School-Related Arrests	0
Total Number of Expulsions Under Zero-tolerance Policies	32

[Civil Rights Data Definitions](#)